

What is Personality?

- Introduction, outline, and approach
 A place to start
- What is a theory of Personality?
- Answer a question with a question

Theories of Personality

What is a theory?

- Set of abstract concepts developed about facts
- Explanatory
- Theories reflect underlying cultural assumptions/backgrounds
- Micro vs. Macro Theories

Scope of Theory

Top/Down versus Bottom/Up

- Top/Down: The theory began with an idea and then went searching for facts
 - Deductive Reasoning (narrow, seeks to collect observations to "confirm" a hypothesis)
- Bottom/Up: The theory arose from the logical organization of once seemingly disparate facts
 - Inductive Reasoning (exploratory, characterizes early research)

Evaluation of Personality Theories

Philosophical

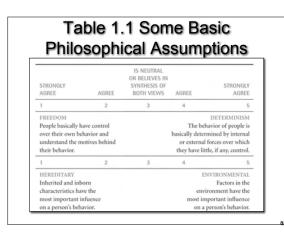
- Greek: philein (love) sophia (wisdom)
- Focus on how to live "the good life"

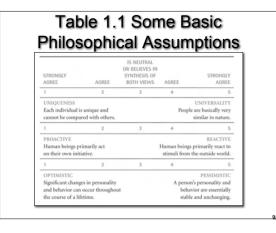
Scientific

- Latin: scire (to know) → methods to acquire knowledge
- Artistic (practical applications)
 - How we use these theories in day-to-day life

Philosophical Assumptions

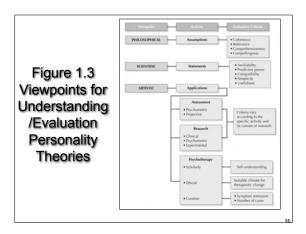
- Freedom versus determinism
- Heredity versus environment
- Uniqueness versus universality
- Proactive versus reactive
- Optimistic versus pessimistic





1	2	3	4	5
Freedom				Determinism
1	2	3	4	5
Heredity				Environment
1	2	3	4	5
Uniqueness				Universality
1	2	3	4	5
Proactive				Reactive
1	2	3	4	5
Optimistic				Pessimistic
1	2	3	4	5
Top/Down				Bottom/Up
				10







Evaluating Philosophical Assumptions

Evaluating a theory

- How coherent is the theory?
- How relevant is the theory?
- How comprehensive is the theory?
- How compelling is the theory?

Coherence

- Clear, logical, and consistent
- Fundamental contradictions?
- May be incomplete

Relevance

- Must have a bearing on our concept of reality
- Philosophy influenced by scientific knowledge

Comprehensiveness

- Does the theory cover what it claims?
- Superficial?

Compellingness

- Convincing? Do you buy it?

Scientific Assumptions

Paradigm (Thomas Kuhn, 1962)

 Model or concept of the world that is shared by members of the community

-Shifts over time -- The Atom

 Influences our perceptions & actions

Scientific Terminology

Objective Data

- "I see a person."
- Data through observation
- Subjective Data
- "I see a person."
- Data through experience
- Consensual Validation
- Repeated observations to arrive at agreement

Scientific Terminology

Operational Definitions

- Specifies what behaviors we include in a definition
- What do we mean when we say depression?

Scientific Constructs

 Hypothetical entities postulated to explain what we observe

Constructs: Examples

<u>Trait</u>

- A tendency or predisposition to respond in a certain way
- Descriptors of a person

 Emotional characteristics, introversion vs. extroversion, Big Five

Constructs: Examples

<u>Self</u>

- Psychological processes that govern an individual's behavior
- Permits prediction of what a person will do in a given situation

Evaluating Scientific Statements

- Verifiability (empirical observation)
- Open to falsification
 Claims are always tentative
- · Compatibility with other data
- Predictive power
- Parsimony
- Usefulness

Applications

<u>Assessment</u>

- Psychometric tests
- Projective tests
- Research
- Psychometric
- Clinical
- Experimental
- Psychotherapy
- Scholarly
- Ethical
- Curative

Fundamentals of Assessment

Standardization

- Uniform administration of the test
- Same conditions, settings, etc. <u>Objectivity</u>
- Double-blind, placebo controlled
- Multiple choice format

Fundamentals of Assessment

Reliability

- Consistency of scores over time
- "Clustering"
- <u>Validity</u>
- The test measures what it was intended to measure
- Do Intelligence tests really measure IQ?
- Or is it some proxy of IQ?

Research

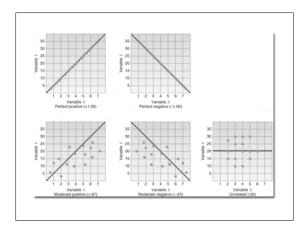
Clinical Approach

- Clinical observation
- Asking questions, interviewing
- Case histories

Research

Psychometric Approach

- Based on mathematical techniques
 <u>Correlational Studies</u>
- Compare the relationship of two or more variables
- Correlations range from -1 to +1
- Correlation does not imply causation





Research (cont'd)

Experimental Approach

- Effects of the Independent Variable on the Dependent Variable (IV→DV)
- Random selection from the population
- Random assignment to condition
- Apply some experimental manipulation to see its effects on some outcome
- Medical trials are experiments

Psychotherapy

Scholarly

- Means of understanding self/human nature
 Ethical
- · Helping individual change, improve, & grow
- Improve quality of life

Curative

 Replacing troublesome behaviors/symptoms with more suitable behaviors

So, what is personality?

Characteristic pattern of thought, emotion, and behavior, together with psychological mechanisms—hidden or not—behind those patterns

My definition of Personality

The part of ourselves that someone else can get to know.