LECTURE OUTLINE FOR

MKTG 25010

Principles of Marketing

Lecture Packet

Part 1 (of 2)

2015 SUMMER I

DR. LAWRENCE MARKS
OFFICE -- 516 BSA (College of Business)
Office Phone -- 330-672-1266
Imarks@kent.edu

Course website on Blackboard Learn (http://learn.kent.edu)

TENTATIVE CLASS SCHEDULE - 2015 Summer

Monday, Tuesday, Wednesday, and Thursday 9:45 a.m. to 11:40 a.m.

215 BSA (Section 010 live-CRN 10145 011 web-based- CRN 10299)

Week	Month	Date	Chapter Topic	Readings (this schedule is tentative and will need to be adjusted to what we actually cover in each class)
Week 1	June	8 M	Lecture 1 Introduction and Customer Value & Marketing	Chapter 1
		9 T	Lecture 2 Marketing/Organizational Strategies and The Marketing Environment	Chapter 2 and Chapter 3
		10 W	Lecture 3 The Marketing Environment	Chapter 3
		11 H	Lecture 4 Ethical and Social Responsibility	Chapter 4
Week 2		15 M	Lecture 5 Consumer Behavior 1	Chapter 5
		16 T	Lecture 6 Consumer Behavior 2	Chapter 5
		17 W	Lecture 7 Organizational Buying	Chapter 6
		18 H	Lecture 8 Global Consumers & Markets [END OF MATERIAL FOR MIDTERM]	Chapter 7
Week 3		22 M	Lecture 9 Marketing Research	Chapter 8
		23 T	Lecture 10 Market Segmentation (STP)	Chapter 9
		24 W	Lecture 11 New Products & Services	Chapter 10
		25 H	Lecture 12 Managing Products and Brands	Chapter 11
Week 4		29 M	Lecture 13 Services Marketing	Chapter 12
		30 T	Lecture 14Building the Price Foundation	Chapters 13
	July	1 W	Lecture 15 Arriving at the Final Price	Chapter 14
		2 H	Lecture 16 Managing Marketing Channels and Supply Chains; Retailing & Wholesaling	Chapter 15 and 16
Week 5		6 M	Lecture 17 – Integrated Marketing &DM	Chapter 17
		7 T	Lecture 18 Advertising, Sales Promo, & PR, and Using Social Media	Chapter 18 and 19
		8 W	Lecture 19Personal Selling & Sales Management	Chapter 20
		9 H & 10 F	Final examination. Bring your KSU ID, text book, and lecture notes with you.	Proctored online exam. Available Thursday and Friday until 5 p.m.

MINI-TEST SCHEDULE Available from http://learn.kent.edu

	Opens not later than 5 p.m. on the		
	date listed (and		
	usually on the	CLOSES at	
Mini Test	previous day)	11 p.m. on:	Covers Lectures**
1	Wednesday 6/10	Sunday 6/14	1, 2
2	Friday 6/12	Tuesday 6/16	3,4
3	Wednesday 6/17	Sunday 6/21	5,6
4	Friday 6/19	Tuesday 6/23	7,8
	End of material for midterm		
5	Wednesday 6/24	Sunday 6/28	9,10
6	Friday 6/26	Tuesday 6/30	11,12
7	Wednesday 7/1	Monday 7/6	13,14
		To accommodate	
		July 4th	
8	Friday 7/3	Wednesday 7/8	15,16
		To accommodate	
		July 4th	
	No mini-test for	Covered on the	17-19
	this last week	Final exam	
	material		

^{**}Please note that this refers to the **LECTURES** covered by the exams. The Preliminary Class Schedule shows the **CHAPTERS** which are targeted for each lecture (subject to modification as needed).

Mini tests are normally available after the material is covered in class for a minimum of four days. The expiration deadline is listed in the description for each mini-test. Should a change in this preliminary schedule be necessary there will be an announcement on the class website and the revised deadline will be included in the test description.

Preliminary ELEC Schedule These are available from the class website Extra Credit Folder on Blackboard Learn

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	ELEC	Opens not later than 5 p.m.	CLOSES at 11 p.m.	Opens in:
	1	Thursday 6/11	Tuesday 6/16	Week 1
	2	Thursday 6/18	Tuesday 6/23	Week 2
	3	Thursday 6/25	Tuesday 6/30	Week 3
	4	Thursday, 7/2	Tuesday 7/7	Week 4

Three attempts for each ELEC. Each is worth up to .75% added to your final course grade.

Like the mini-tests, for the ELEC's I will record your **best** grade.

You can earn partial credit for less than 100% on the assignment.

If you earn an 80% on your best attempt, you get .8 x .75 or .6% added to your Final Course Grade

Earning a 100% on an ELEC will add .75% TO YOUR FINAL GRADE.

For the 4 assignments you can earn up to a total of a 3% INCREASE in your course grade!!

ACKNOWLEDGEMENTS: The concept for the way in which this course is offered, the approach to testing, and portions of the syllabus are based on the Principles of Marketing class offered by Dr. Bruce Robertson, San Francisco State University (http://online.sfsu.edu/~robertbc/). Many thanks to Dr. Robertson for pioneering this method of delivery.

Created March 19, 2015 Revised April 27, 2015

Introduction to Marketing 25010

I)	Initial Background information: This is based on the syllabus, available from the class web site on Blackboard Learn. You should print and read that document.
	a) The Professor and his contact information:
	Name: Dr. Lawrence J. Marks
	E-mail: lmarks@kent.edu
	Office:
	Phone: 330-672-1266
	Office Hours:
	Instructor's personal website: http://www.personal.kent.edu/~lmarks
	a) Required Text: The required text for the class is Marketing, 12th edition, Roger A. Kerin, Steven W. Hartley, and William Rudelius, McGraw-Hill 2015. It is available packaged with ConnectPlus access at no additional charge in a special Kent State loose leaf edition (ISBN: 9781259332456). The "standard" edition's ISBN is 9780077861032.
	b) McGraw-Hill ConnectPlus is a web-based assignment and assessment site that we will use for Enhanced Learning Extra Credit Assignments (ELECs). THIS IS INCLUDED WITH THE KSU EDITION OF THE REQUIRED TEXTBOOK.
	c) Cost/Purchase:
	d) Printed Lecture Notes i) Why? ii) Where they are available:
II)	The Prerequisite for this class is:

III) Course Objectives

- a) A working knowledge of marketing terminology, concepts, activities, and strategies;
- b) An understanding of marketing functions within the organization and in the context of external environments:
- c) Knowledge of the ways in which marketing contributes to attainment of the organization's objectives and goals;
- d) Developed quantitative and qualitative analytical skills to apply marketing concepts, theories, and tools to solve marketing problems;
- e) An appreciation for the global and ethical aspects of marketing.

IV) Policies

The Following Policies Apply to All Students in this Course:

- A. Students attending the course who do not have the proper prerequisite risk being deregistered from the class.
- B. Students have responsibility to ensure they are properly enrolled in classes. You are advised to review your official class schedule (using Student Tools on FlashLine) during the first two weeks of the semester to ensure you are properly enrolled in this class and section. Should you find an error in your class schedule, you have until Thursday, June 11 for Summer to correct the error. If registration errors are not corrected by this date and you continue to attend and participate in classes for which you are not officially enrolled, you are advised now that you will not receive a grade at the conclusion of the semester for any class in which you are not properly registered
- C. Academic Honesty: Cheating means to misrepresent the source, nature, or other conditions of your academic work (e.g., tests, papers, projects, assignments) so as to get undeserved credit. The use of the intellectual property of others without giving them appropriate credit is a serious academic offense. It is the University's policy that cheating or plagiarism result in receiving a failing grade (0 points) for the work or course. Repeat offenses may result in dismissal from the University.

For an excellent review of the topic, browse http://ec.hku.hk/plagiarism/introduction.htm. For a PowerPoint presentation that reviews the topic of cheating and plagiarism (and which reflects my views), browse http://www.personal.kent.edu/~lmarks/ethics/Plagiarism.ppt. NOTE: The questions for the mini tests are copyrighted and unauthorized reproduction is prohibited.

- D. Course Withdrawal Deadline: For Summer I 2015 schedule adjustments can be made until Tuesday, June 9; late registration is possible through Thursday, June 12 and the course withdrawal deadline is Monday, June 29, 2015.
- E. Students with disabilities: University policy 3 -01.3 requires that students with disabilities be provided reasonable accommodations to ensure their equal access to course content. If you have a documented disability and require accommodations, please contact the instructor at the beginning of the semester to make arrangements for necessary classroom adjustments. Please note, you must first verify your eligibility for these through Student Accessibility Services (contact 330-672-3391 or visit http://www.kent.edu/sas for more information on registration procedures).

INTERNATIONAL students for whom English is a second language, send me an email to request Extended Time. Once I verify your status, I will give you access to the Extended Time mini-tests, midterm and final.

F. Application for Graduation

It is your responsibility to apply for graduation before the set deadline. If you apply after the deadline you will be assessed a \$200 late fee. Please see your academic advisor as soon as possible if you are uncertain as to your progress toward graduation. The graduation application deadlines are follows:

Graduation Application Deadlines:

May Graduation: Apply before September 15th August Graduation: Apply before December 15th December Graduation: Apply before March 15th

To apply for graduation complete the following steps:
Log onto your Flashline account
Click on the Student Tools tab
Look in the Graduation Planning Tool Box
Click on Application for Graduation
If an error message appears, you must contact your advisor.

V) Content Delivery

- a) This is NOT an "independent learning" class. Content is delivered both
- b) Testing during the semester:
- c) Midterm and Final Exam: In-class students--

Web-based students--

- d) Lectures are given live in
- VI) Class Website (http://learn.kent.edu)
 - a) Important Items to Check Regularly
 - i) Course Information
 - ii) Syllabus
 - iii) Lecture Notes and Online Lectures and Housekeeping Slides
 - iv) E-mail
 - v) Testing Folders for Mini-tests
 - vi) Review Tests
 - vii) Extra Credit
 - viii)Discussion Board

- (1) Textbook Issues
- (2) Marketing 25010 Technical Issues
- (3) Mini-test Issues
- (4) Extra Credit and CONNECT ELEC Issues
- (5) Marketing In Action

VII) Grades

The Course Grade is based on					
a)	8 "mini" exams (% of your final grade), and			
b)	a midterm exam worth	% of your final grade, and			
c)	a final examination worth	% of your final grade.			
d)	PLUS anv				

Letter grades

Course Average	Course Grade	Univ. GPA	Course Average	Course Grade	Univ. GPA
92.6+%	Α	4.0	76.6-79.5%	C+	2.3
89.6-92.5%	A-	3.7	72.6-76.5%	С	2.0
86.6-89.5%	B+	3.3	69.6-72.5%	C-	1.7
82.6-86.5%	В	3.0	66.6-69.5%	D+	1.3
79.6-82.5%	B-	2.7	59.6-66.5%	D	1.0
			59.5 and below	F	0.0

Students who want to become Marketing Majors must earn a "C" (2.0) or better in this course. A "C-" (1.7) does not meet this College of Business requirement.

The class DOES use the plus/minus grading system.

IMPORTANT NOTE: Once the grades are in, students <u>get what they have earned</u>. I do not make adjustments for (a) you really, really needing a better grade, (b) your being "only" .3, .2, or .1 away from the next grade, or for (c) any reason other than an error in the calculation. Asking, pleading, crying, and/or offering bribes DO NOT WORK (sorry).

VIII) Calculating your final grade

It is fairly common for students to incorrectly calculate their final grade. The correct calculation is:

[(Total of all Mini test scores/8) x .5] + (Midterm exam score x .3) + (Final exam score x .2) + Extra Credit = Final Course Grade

Notes: (1) A missed mini-test counts as a 0. (2) Adding your total points up and dividing by 10 is NOT the correct calculation.

For example, suppose you have an average of 85% on the 8 mini-tests, a 70% on the midterm, a 78% on the final exam, and you earned 2.5% in extra credit work.

The grade calculation is: $(.85 \times .5) + (.70 \times .2) + (.78 \times .3) + 2.5 = .425 + .14 + .234 + .025 = .824$ or 82.4% which would be a "B-" for the course. Needless to say, had you done more extra credit your final course grade would have been higher (for example, adding .5 in extra credit would have earned you an 82.9% or a "B" for the course).

You can download a Grade Calculator Blackboard Learn as a click in the Testing Folder. This is an Excel spreadsheet that will help you calculate how you are doing.

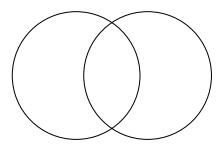
IMPORTANT NOTES about course grades.

- 1. YOU need to watch for deadlines for mini-tests and extra credit assignments. Once an assignment closes, it is very rare for it to be re-opened. If you have a question about an assignment/mini-test ask about it BEFORE the deadline. This means YOU need to check on your grades and be aware of the deadlines. Once we get to finals week, all mini-tests and extra credit opportunities will have been closed. Do them before their weekly deadlines. DO NOT FORGET TO TAKE THE MINI-TESTS.
- 2. Once the final is taken, your Final Course Grade is calculated using the above formula [(Total of all Mini test scores/8) x .5] + (Midterm exam score x .3) + (Final exam score x .2) + Extra Credit
- THERE ARE NO CHANGES to final course grades made for "being close" to the next higher grade, nor for "only being .1 away" from the next higher grade, nor for "really, really needing" the next higher grade. Students receive the grade that they have earned.

The only possible adjustment to a final course grade occurs when a curve is needed (or if a posting error is made). IF, at the end of finals, there are not a reasonable number of A's (or, if too many students are failing), it is possible that a curve will be created. In this case, a set number of points will be added to everyone's final course grade. Should this occur, students will be informed via e-mail.

Did I mention that, when it comes to changing the grade which you have earned, asking, pleading, crying, and/or offering bribes DO NOT WORK?

- IX) About the Mini Tests
 - a) Type of exam:
 - b) Source of questions:
 - c) Coverage:



_____% from Lecture Questions
And
_____% from the Text Book

- d) Number of mini-tests:
- e) Available:
- f) Number of Questions:
- g) Time Limit:
- h) Number of Attempts:
- i) Which score COUNTS for your grade? The <u>highest score</u> is the one that counts for your grade.
- j) First mini-test available until:
- k) Make up policy:
- I) Do not wait until
- m) Do not forget to
- n) There is a sample mini-test available now.

Is this guy for real??? Comments from others:

"Rate My Professors.com"

"Pick A Prof"

- X) Cautions and Warnings:
 - a) About the mini test scores
 - b) About convenience
 - c) About the work required
 - d) About the course grade
 - e) MORE about the work required
 - f) About getting behind
- XI) <u>Midterm Examination</u>: The midterm examination is worth 20% of the course grade and it includes all material through Lecture 8 (mini-test 4). The midterm exam is 50 questions and is timed to last 80 minutes. The questions are randomly drawn from the same pool of questions used for the mini-tests.

The midterm exam is OPEN BOOK and OPEN NOTES international students can use a standard, hard copy translation dictionary. You cannot use other electronic devices (no cell phones, no other computers, no electronic translators).

- a) When and where it is taken
 - i) For in-class students, it MUST be taken in the College of Business computer labs during finals period, (or at an approved testing center) during Monday through Friday of finals week.
 - ii) For web-based students, it MUST be taken using Proctor U.

XII) Final Exam

a) What it covers and what you can use:

The final exam is OPEN BOOK and OPEN NOTES and you can use a calculator (international students can use a standard, hard copy translation dictionary). You <u>cannot</u> use other electronic devices. (no cell phones, no other computers, no electronic translators).

- b) What it is:
- c) For BOTH the midterm and the final exam:
 - i) You cannot make use of an "e-book."
 - ii) If you have taken notes on your computer during the semester, you will need to print those out for the final (you cannot access your computer during the tests).
 - iii) You cannot have mini-test questions and answers in your possession (this is prohibited).
 - iv) For the final, you can use a standard calculator.

- d) When and where it is taken
 - For in-class students, it MUST be taken in the College of Business computer labs during finals period, (or at an approved testing center) during Monday through Friday of finals week.
 - For web-based students, it MUST be taken using Proctor U.
- e) About your identification at the exams BRING A PICTURE ID (international students should bring two picture ID's, for example, a passport and a KSU ID).
- f) Make up policy:
- Who does better? In-class or web-based students?
- XIII) To Succeed in the class:
 - a) Mini tests:
 - b) Practice tests:
 - c) If you do this, by the time of the final:
- XIV) Classroom Policies
 - a) Attendance
 - b) Classroom Expectations
 - Participation
 - Distractions and Electronics You cannot have cell phones out during class.
 - Harassment
 - c) Check the Blackboard Learn site multiple times during the week.
 - d) Ask guestions when you don't understand something
 - e) Be polite in class and on-line
 - f) International Students for whom English is a second language, contact me for extra time on the test (Blackboard Learn email or lmarks@kent.edu)
 - g) If there is a University Closing:
- XV) Communications Policy
 - a) How to communicate "officially": Blackboard Learn e-mail or to lmarks@kent.edu

An IMPORTANT NOTE: BEGIN YOUR SUBJECT WITH "MKTG 25010", then include the SUBJECT of your message (e.g., **MKTG 25010 – Question about Mini-test 1**).

- b) About phone messages
- XVI) Extra Credit Opportunities
 - a) CONNECT Enhanced Learning Extra Credit (ELECs) -- Follow instructions in Extra Credit Folder on Blackboard website.

- b) Research as Extra Credit
- XVII) The Class Schedule, the Mini Test Schedule, and the ELEC schedule are in the class syllabus available on Blackboard Learn and were at the front of this packet.

XVIII) Our Guest Faculty
a) Who: KSU alumni and

b) To show where:

c) And to provide you with "

XIX) Guest Faculty -- Their names, titles, and organizations

<u>NAME</u>	<u>Title</u>	"Type of Organization"
1. Valerie Thwing		Business to Business (B2B)— Service; Government
2.Tim Apel		Family EntrepreneurProduct
3.Don Kosec		Business to Business (B2B) Service
4.Rob Felber		EntrepreneurService
5.Fred Hunt		Business to BusinessProduct
6.Dan Muller		Business to Business—Industrial Product
7.Michele Skinn		Not for Profit FoundationService
8. Gary Trinetti		Entrepreneur—Product
9. Jim Wise		Retail FranchiseProduct

Chapter 1: Creating Customer Relationships and Value Through Marketing

I)	What IS Marketing? a) YOU are involved in
II)	Marketing Defined a) The American Marketing Association Definition: "Marketing is the activity, set of institutions, and processes for creating, communicating, delivering, and exchanging offerings that have value for customers, clients, partners, and society at large."
	https://www.ama.org/AboutAMA/Pages/Definition-of-Marketing.aspx
	b) Some controversy about the definition:
	http://www.btobonline.com/apps/pbcs.dll/article?AID=/20080211/FREE/482594234/1155/ISSUEBEYOND
i)	KosecImportance of Marketing to Time Warner Business Services Collect
ii)	Helps to
iii)	Use research and tools to
iv)	Through
,	c) Marketing seeks to: i) Discover of customers ii) Satisfy iii) At a iv) Through an d) It involves the idea of which is the trade of things of value between buyer and seller so that each is better off after the trade.
ш	Factors Influencing Marketing

- III) Factors Influencing Marketing
 - a) The Organization
 - i) Mission

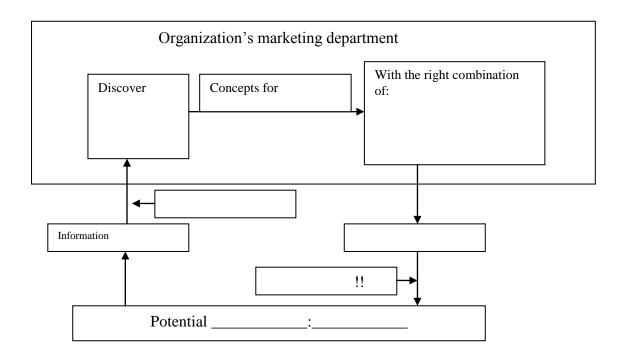
		ii) Management and people skills
		iii) Resources
k	၁)	Society
(c)	Environmental Factors
,	•	ee text, page 6, Figure 1-2, A marketing department relates to many people, ganizations, and environmental forces)
(d)	Ways to Satisfy Needs (for example, a funny birthday card):
		1.
		2.
		3.
(э)	(The Point) Only the last describes
		equirements for Marketing to Occur Two or more, each with unsatisfied
k	o)	Each must have a and to engage in an exchange
(c)	They need to be able to
(d)	Each party must have something of

(1) Goals and Objectives

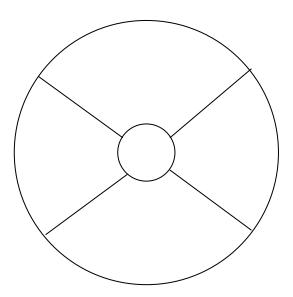
integr	To satisfy consumers' needs, wants and desires (at a profit, through an rated effort of the organization), we need to understand	
a)	BUT,	0
b)	People may noto	r
c)	People may not be able to	_
VI) Ne	eeds and Wants	
a)	Consumer NEEDS come from	
	 These are basic to life and society and include the need for food and shelter, the need to be safe, the need to belong and be loved, etc. 	
b)	Consumer WANTS are ways to satisfythat are shaped, and	ЭУ
VII)	What is a Market?	
a)	The MARKET is the set of all and buyer of a product.	S
b)	Implications of the definition (MAD) i)	
	ii)	
	iii)	
	Marketing seeks to discover then satisfy consumer needs through research a marketing program (see text, page 10, Figure 1-3 and below) Marketing eks to discover then satisfy consumer needs through research and a	

V) What DO people want?

marketing program.

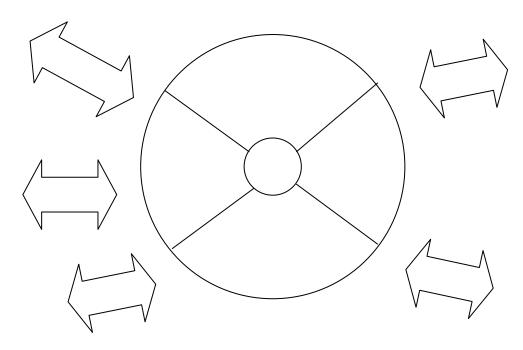


- IX) How Marketing Satisfies Consumer Needs, Wants, and Desires
 - a) We cannot be "all things to all people" so
- X) The Marketing Mix
 - a) The Marketing Mix represents the _____ have to satisfy consumers' needs wants and desires.
 - b) This consists of the 4 P's of the Marketing Mix
 - i)
 - ii)
 - iii)
 - iv)



c) Most of a firm's marketing efforts involve the _____, and _____ of the marketing mix.

XI) Important Factors in the Marketing Environment (CREST)



XII) Satisfaction through Value

a) _____ is unique combination of benefits received by targeted buyers that includes quality, convenience, on-time delivery, and both before-sale and after-sale service at a specific price.

Tim Apel – AAA Mobile Homes on "Creating Value"

i) Create Value through our _____ and

ii)

- iii) To provide _____ and ____
- iv) Consumers are getting _____

b) Example of "Satisfaction through Value": "Across many industries, we've seen that the retailers that grow ______ ratings the fastest have greater sales growth," says Chris Denove of J.D. Power and Associates. "Prices have come down dramatically on electronics items, and at the same time, the complexity of the products has increased. Expert advice is more important than ever."

XII	l)	Value Strategies
	a)	Best
	b)	Best
	c)	Best
	d)	What is "BEST?" It depends on firm's missions and
		objectives, competitive situation,
		environment, and customers!
EX	AM	IPLE: Douglas Conant, Pres. & CEO Campbell's Soup Co.
Erc	_ _ _	Reversed a decline in
		HuntDelivering VALUE to the customer at Sherwin Williams
-		r the marketer, Value IS " "
		s the way to
,		ODUCTS may be similar, butthe difference is in the "brand promise"
iv)		
v)		et it done!
•		liver on
XI۱		Relationship Marketing Relationship marketing links the organization to its individual customers, employees, suppliers, and other partners for their mutual long-term benefits.

Cre	eatir	ng \	/alue for Customers (Rob Felber Felber & Felber Market	ing Services)
i)	Ве	a _		
ii)	Ве	e an		
iii)	Ве	e the	ere when	
iv)	Pro	ovic	de a	for them
XV	,		e Evolution of the Market Orientation – Marketing Managen ophies	nent
	,	Pro i)	oduction concept Assumes consumers want products that are	
		ii)	Implies management should focus on improvingand	
		iii)	Useful when:	
			(1)	
			(2)	
	•	Pro i)	oduct Concept Assumes consumers want products that offer the most	,
		ii)	Implies the firm should make continuous	·
		iii)	Places the focus on the, not on the	

ij) /	Assumes consumers will not buy enough	
•		nless there is a strong	
ii	i) U	seful for	
	(1)	
	(2	e) Industries with who must	
d) 1	Γhe N	Marketing Concept	
ij		Assumes that achieving the organization's goal	
	de	etermining and satisfying	more
		and	than
	CC	ompetitiors.	
i	i) A	an organization should seek to make a profit by	serving the needs of
The Ma	rketi	ng Concept in B2B markets	
Muller.	.how	we create value for our customers at Timken	
	a)	Our Vision = Create	
	b)		
	ر ک	and increase their	
	C)	Using our equipment, technology, and knowle	
			•
	u)	BEYOND just	

c) Selling Concept

d. The	Marketing Concept (continued)	
iii)	Three parts to the concept:	
	(1) The satisfaction of consumers'	
	, and	·
	(2) at a	
	(3) through an	within the firm.
MICHELL	E SKINN – What is Marketing?	
	a) Understanding consumers'	and the
	consumers' are	
	b) It is not about US or our direction, but ab	out
	; who will u	se it, who will purchase it
	c) How can you	?
iv)	NOTES:	
	(1) Firms must identify and satisfy	
	AND continue to do so!	
	(2) Competition FORCES sellers to focus o	n
	(3) Consumers must be seen in the context	of all
	factors (managers n	nust also have a "market
	orientation").	
e) Th	e Societal Marketing Concept	
i)	Assumes that customer satisfaction should b	e delivered in a way that
		(a
	customer's wants/needs may be at odds with	n what is good for society)

ii) Relates to the Ethics of doing business.

Patagonia Example: Build the best product, cause no unnecessary harm, use business to inspire and implement solutions to the environmental crisis. -Patagonia's Mission Statement

f)	The	e Customer Relationship Era	
	i)	Orientation	
	ii)		Management
	iii)	Experience	
XVI)		rketing and: nergy	
a)	i)	Managers must create marketing tactics that	
	ii)	They must impleme	ntation.
b)		percompetition Competitive Advantages do not and	
		cost advantages, and quality enhancements.	require innovation,
	ii)	Changes create new	, with new
c)	Cro	ess Functional Decision Making Teams	
XVII)	The	e Breadth and Depth of Marketing	
a)	i) ii) iii) iv) v)	o Markets? Manufactures Retailers Service Providers Nonprofit Organizations Government And YOU!	

- b) What is Marketed?
 - i) Products
 - ii) Services
 - iii) Ideas
 - iv) Places
 - v) People

VIDEO Commercial EXAMPLES – Who is Doing the Marketing? What is being Marketed? TAKE NOTES ON THESE EXAMPLES!

c) Who Buys?

i)

- i) Organizations
- ii) Ultimate Consumers
- d) Why buy? How consumers benefit:

Marketing creates UTILITY; *Utility* is the satisfaction, value, or usefulness a user receives from a good or a service.

_____ - Ben & Jerry's turns cream, sugar and milk into

	ice cream	
ii)	neighborhood	_ – An ice cream truck brings yummies to your
iii)		_ – Your Walmart Supercenter is open 24 hours a

iii) _____ – Your Walmart Supercenter is open 24 hours a day, 365 days a year...you can get ice cream anytime you want it

iv) _____ -- Consumer value is created by allowing easy transferring of a product's ownership. Time payment, leasing, credit, and debit card purchase strategies can be important in making a product more attractive to a consumer.

(Additional Information)

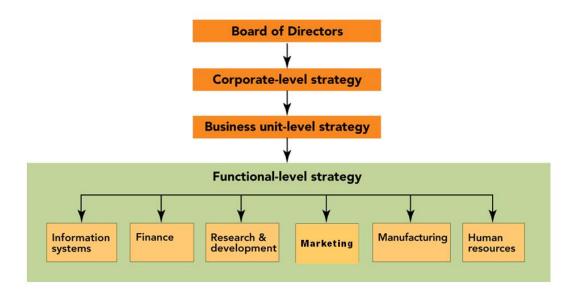
• The role of the Chief Marketing Officer http://www.marketingprofs.com/8/for-whom-the-bell-tolls-the-cmo-patterson.asp?adref=znnpbsc418

Chapter 2: Developing Successful Marketing and Organizational Strategies

HP example: Where's HP going?

l)		rategic Planning If you don't know where you are going, you will
	b)	By failing to prepare, you are preparing
II)	•	orporate Strategy Corporate strategy is used by ALL firms, whether profit or non-profit, manufacturer or service, entrepreneurship or a global corporation.
III)	Ma	arketing Strategy
	a)	Selecting and analyzing a and
	b)	Creating and maintaining an appropriateto
	c)	Deliver a experience
	d)	While achieving organizational
	e)	Whether you are a profit or a nonprofit organization, you need to have a
		to set your direction and achieve your goals.

IV) Three levels of Strategy in Organizations



(see text page 27, Figure 2-1, The board of directors oversees the three levels of strategy in organizations: corporate, business unit, and functional)

- a) The " "level
- b) The " "level
- c) The Functional or Departmental level

V) Organizational Structure

- a) Corporate
 - i. The "C" level; _____, _____, _____
 - ii. Top management sets and ______ the overall strategy for the firm
 - How does this work for our entrepreneurs?
 - Tim Apel, AAA Homes
 - o Rob Felber, Felber & Felber Marketing
 - o Gary Trinetti, Garick
 - Which of our guest faculty are at the "C" level?
 - o Dan Muller, Timken?

b) St	rategic Business Units (SBU's)	
i.	A division,	_, or profit center
ii.	Selling a distinct set of	
to	a specific	
ag	ainst well-defined	
iii.	SBU's operate in markets that have _	sizes,
	growth rates, opportunities/threats, co	mpetition, and profit potential
iv.	So, planners must be	about these in
	doing planning, in allocating resources	s, and in performing evaluations
VI) Funct	ional/Department Level	
• St	rategy can be made at three different le	evel:
a) Th	ne Corporate Level	
b) Th	ne Strategic Business Unit level	
c) Th	ne functional or department level	
i	Department input and role:	

VII) Levels of Strategic Market Planning

CORE _____ (vision) Mission Statement a) The mission statement should be a clear and succinct representation of the enterprise's purpose for existence. It should incorporate criteria addressing concepts such as the moral/ethical position of the enterprise, public image, the target market, products/services, the geographic domain and expectations of growth and profitability. b) The _____ of the Mission Statement should be the first consideration for any employee who is evaluating a strategic decision. c) Example – Mission/Vision at Timken WAS the "_____ BUT that put them in a "_____ NEW: _____ --Allows "out

VIII)

i.

iii.

of the box thinking!"

IV.	For customers who are WILLING TO PAY for the
	we create.
V.	REMEMBER: "?"
d)	Valerie on Mission
	GUIDES our business activities and what
we	will take on.
IX) Go	als or Objectives—Be "S.M.A.R.T."
i. ii. iii. iv. v.	
Time V	Varner video:
X) Typ	pes of Goals
b) i. ii. c) d) i. e) f) g)	Profit Sales Targets In Dollars In Unit Sales Market Share (our percent of the market) Quality High? Acceptable? Customer Satisfaction Efficiency Employee Welfare Social Responsibility Example—Portage County Health Services:
a)	ting Strategic Directions Understanding where we are NOW ("Three and ½ C's") Our 1)

ii. Our	
iii. Our	
b) Where do we want to go? Do we want to:	
ii.	
iii.	
iv.	
Use Portfolio Analysis to help figure it out	
XII) Product Portfolio Models – The Boston Consulting Group	
Market Growth	
Rate	
Market Dominance	
a) Cash Cows i. Dominant in Low Growth Market 1) Low	
2) Strong	7(
3) Generate	
4) Do NOT require	
5) Profits flow to	
b) Dogs i. Low Market Share in Low Growth Market	

2)	Weak		_	
3)	Typically, genera	te		
4)	Not a good candi	date for		
i. Lo 1) 2)	High	High Growth Market		
1) 2) 3)	Profitable, but	owth Market		★
Example T	he BCG MODEL a	nd Coca-Cola		
Marke	at .	STAR	PROBLEM CHILD	
Grow Rate		CASH COW	DOG	
				J

Market Dominance

XIII) Product Portfolio Models - The Directional Policy Matrix

Competitive Position

Market	
Attractiveness	

Competitive i conton				
	weak			
HIGH	Maintain	Challenge the	Overcome,	
	Leadership	Leader	Niche, or Quit	
Medium	Challenge the	Manage for	Harvest	
	Leader	Earnings		
low	Cash	Harvest	Divest	
	Generator			

- XIV) Tracking Strategic Directions with Marketing Dashboards
 - a) What are they?
 - i. the visual display on a single computer screen of the essential information related to achieving a marketing objective.

Exam	ole a	Jim Wise Marketing Dashboards at Don Joseph Toyota We can actually get	information.
	b	But, with good we can get	the
		information we need!	
	С	How many	
	d	Where are they in the	-
	е	Did they	
	f	Did we get	
	g	Dashboards make it easy to	
b)	iDa	ashboards – Driving Business Decisions (http://www.idashbo	oards.com/)
Ex		ple – Using Dashboards at Don Joseph Toyota for Media Ef One use is to measure	fectiveness
	ii).	What of media influenced the custome	er?
c)	Us	sing data to take	
,		e Strategic Marketing Process uation Analysis with	
i		Internal Factors	
		1)	

	2)
ii.	External Factors
	1)
	2)
Example:	Fred Hunt on the Importanc

Example:	Fred Hunt on the Importance of SWOT Few from the are used more than the
	SWOT analysis
b	When you talk strategy, you go back to to ask the deep
	!
С	From the analysis you can develop appropriate

b) ACTIONS based on SWOT:

	Type o	f Factor
Location of Factor	FAVORABLE	UNFAVORABLE
Internal	Strength	Weakness
External	Opportunity	Threat

c) Ma	arket-Product Focus and Goal Setting
	IDENTIFY groups of buyers who (a) have common needs and (b) will respond differently to a marketing effort
ii.	SELECTION of one or more segments and developing a marketing plan to serve them

- iii. Jumbo Shrimp Marketing Example (the video)Most Big Businesses began small;

- Nike, Dell, Starbucks,
- Is Bigger Always Better?
- Get Bigger by ACTING smaller!

Marketing Rules for How to get BIG by acting smaller!

- #1 Be the
- #2 LOVE
- #3 Passion
- #4 Treat
- #5 Redefine



View "Jumbo Shrimp Marketing" at http://www.youtube.com/watch?v=UApCcRqu_Xo

- d) The Marketing Program (the 4 P's of the
 - i. Product Strategy
 - ii. Price Strategy
 - iii. Promotion Strategy
 - iv. Place (Distribution) Strategy



- e) See Text page 42, Figure 2-8 The Elements of the Marketing Mix MUST be blended to produce a COHESIVE marketing program!
- XVI) Implementing the Marketing Plan
 - a) Obtain Resources
 - b) Design the Marketing Organization
 - c) Develop the Schedules
 - d) Execute the Marketing Program
- XVII) Evaluating the Results Muller at Timken
 a) ______ used to create communities of interest on Key
 Performance Indicators
 b) Available _____
 c) Reviewed in Monthly _____
 - d) Everyone goes through the _____
 - e) People pay attention to ______!!

Chapter 3: Scanning the Marketing Environment

I) Environmental Scanning

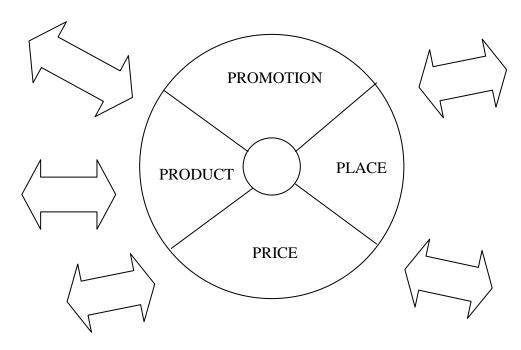
a) The process of continually acquiring information on events occurring outside the organization to **identify** and **interpret** potential trends.

Requires _____ and

ii) Intelligent _____ of the

information

II) Environmental Factors Affecting the Organization (CREST)



III) Social Forces

a) Factors in a society that bring about changes in attitudes, beliefs, norms, customs and lifestyles.

i)	These	affect how people live AND,,
	and	they buy.

IV) Demographics (a social force)

- a) A population's characteristics such as age, gender, ethnicity, income, and occupation.
 - i) World POPClock http://www.census.gov/population/popclockworld.html
 - ii) U.S. Population http://www.census.gov/population/www/popclockus.html

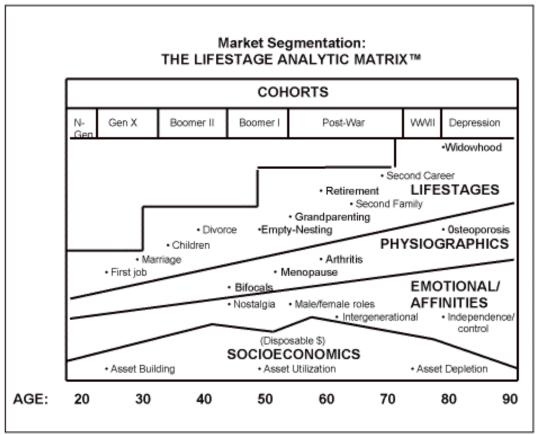
b) Generational Cohorts (from the text)

i) Baby Boomers: 1946-1964
 ii) Generation X: 1965-1976
 iii) Generation Y: 1977-1994
 iv) Millennials: 1995+

- v) ADD Generation Z: Mid 2002's to today?? (dates not yet agreed on)
- vi) Generational Marketing

V) Social Forces

- a) Marital Status
- b) Cohabitation
- c) Blended Family
- d) All Brought together in.....The Lifestage Analytic Matrix



© 1999, Lifestage Matrix Marketing®

http://www.lifestagemarketing.com/

The Seven American Cohorts source: http://www.lifestagemarketing.com/overview.swf

Basic idea: Evoking strategic cohort words, symbols, and memories can bring substantial rewards for marketers.

- 1. Depression Cohort -- Aged 93+ in 2014.
- 2. World War II Cohort -- Aged 87-92 in 2014.
- 3. Post-War Cohort -- Aged 69-86 in 2014.
- 4. Leading-Edge Baby-Boomer Cohort -- Aged 60-68 in 2014.
- 5. Trailing-Edge Baby Boomer Cohort -- Aged 49-59 in 2014.
- -- Engage Boomers
- 6. Generation X Cohort -- Aged 37-48 in 2014.
- 7. The Millennial Generation Cohort (Gen Y) -- Aged 19-36 in 2014.

Best Car example:

Video: Don Kosec – The Impact of Generation Preferences (and Technology)

	8. PLUS the newest cohort – Generation ZAged new born to 18 in 2014.
e)	Racial and Ethnic Diversity
f)	Cultural Trends i. Green Marketing! ii. And "Healthy Living" "Do-it-yourselfers" "Adventurers" "Cocooning" (stay home more with "creature comforts" – home networks, home theatres) Patriotism
VI) Ed	conomic Forces
a)	Economy
,	 i) The factors relating to, expenditures, and resources that affect theof running a business and a household Macroeconomic Conditions Consumer Income i) Gross Income (amount earned in a year)
	ii) Disposable Income (after taxes)
	iii) Discretionary Income (after necessities)
	iv) Marketing use of the dataESRI Communities http://www.esri.com/data/esri_data
d)	Audio Example ECONOMIC FORCES: The response of FORD to the economic slowdown
Video	: Rob Felber, Felber & Felber's Response to Economic Forces
a)	We have been through
b)	This one is hitting!
c)	We learn if it affects our it affects usso we need to find
	ways to

d)	And we need foresight for the next change to	_ the change
	Technological Forces Technology's Impact on Customer Choices and Their Views of i) Reduced costs = customers focus on other attributes ii) Introduction of new products iii) Changes to production (e.g. increased use of recycling)	"Value"
b)	Time Warner – Consistent Leader in Innovation	
c)	 Electronic Business Technology i) Marketspace an information and communication based electronic excensions environment, where physical boundaries no longer interfere with decisions.	h buy/sell
	Example: An expert manager's reaction to the impact of technoles on a traditional business	ological
	1. How have	
	2. Recognize the fact then	
	3????	
	4. Teaching Point:	
	This is what some	DO!
a) Ot yo NO ad	Competitive Forces Competition her firms/organizations/people that want to take your customers u by providing better need satisfaction than you do, can, or care OTE: Your success will come from finding a better way to (i.e., from a "compe vantage"). NOT from your "need" to (whong focus)	to.
b)	Alternative Forms of Competition i) Pure Competition (1) Large number of sellers	

		(2) Similar Products(3) Distribution is very important
		Example:
	ii)	Monopolistic Competition
	,	(1) Large number of sellers
		(2) Products are unique, but substitution can occur
		(3) Pricing is important
		Examples:
	iii)	Oligopoly
	,	(1) A few large competitors
		(2) Products are relatively similar
		(3) Promotion is the key to demonstrate product differences
		Examples:
	iv)	Pure Monopoly
	.,	(1) A single producer
		(2) A unique and unsubstitutable product
		(3) The marketing mix is not an important factor
		Examples:
		·
c)	Ту	pes of Competition
	•	Consumers have
	•	Companies compete for
	i)	At the Brand level Brand Competition
	,	Selling the same type of product that you do (e.g., Colgate or Crest?)
	ii)	At the Product level Substitute Product Competition
	,	Offers consumers a choice of how to spend their dollars within a broad
		product category (or?)
	iii)	At the Company level Every Company/Spending Opportunity
	,	Given limited discretionary income, consumers must decide whether to
		save, donate, or spend on a variety of possible products/services
	iv)	HOW does a firm successfully compete?
	.,	(1) YOUR goal is to find a
		(1) 1 0 0 1 1 godino 10 1 inicia a
		"If you . would anyone
		"If you, would anyone, you?"
		 •
		(0) 11
		(2) Having gained it, you must

Áu	dio Example Italy "allows" wir nds?	ie in boxes!! W	hat changed their	
	Realization that they would N global market without Boxed wine is the	som	e traditional restric	
(3)	NOT for the			-
(4)	Northern Europe is		of the market!	
(5)	In the U.S to _		_of market.	
(6)	It is	to produce		
,	nd Legal Forces (see the textbo	,		

- - a) Monetary and Fiscal Policies
 - e.g., Government Spendingb) Social Legislation and Regulation
 - e.g., Antipollution Lawsc) To Regulate Competition

 - e.g., Rules on monopolies and restraint of trade
 d) To Protect Consumer
 - - e.g., Regulation of Food and Drug Labels

Chapter 4: Ethical and Social Responsibility in Marketing

l)	Eth	nics				
	a)	The		and		_ that guide the actions
			sions of an indiv			
Ш	Bu	siness Eth	nics			
,				d wrong in the	workplace	and doing right.
	/		_	_	-	ed, fired or
				,	3	
III)	Bu	siness Eth	nics: WHO NE	EDS IT?		
•	a)	"NO ONE	" Because:			
		i) It's rel	ligion, not busin	iess.		
			eople ARE ethic	cal.		
			philosophers.			
		,	ovious"Do God	od"		
		v) It's pro	_			
		, .	st a recent fad.	and		
		•	can't be mana	-	., "	
			e same as "soci m is not in legal		-	
		,	ging ethics has			
		•		intio practical i	cicvarioc.	
	b)		ybeBUT			
		,	e's Infant form			
		•	n-Nut watered			
		•	ille asbestos d lutton kiting s			
		,	Carbide Bho			
			- Conflicts of I			
			com/MCI – Infla		a Reports	
			a Steward – Ins		9	
		•	e Madoff First	•	nkruptcy for	· Madoff
		,				
		,	- Questionable	Hiring Practice	S	
		` '	e Background		:!	The state
		(a)	Nike has bee	en heavily critici	ized for NO	Deing
		(b)	Accusation: u	use of sweatsh	ops and chi	— ild labor overseas, and
		(2)				·
		(c)	Accusation: t	argeting		by
		` ,			status symb	ool for poor urban street
			kids.			

		(2) Nike's Corrective Behavior			
		(a)socially responsible labor prindependent study of Nike	oractices &	commissione	an ensures more ed an
		(b) Created a huge publishes a Corporate Res			nent and
		(c) The Nike Foundation wor adolescent girls to end pover		•	•
IV)		gure 4-1 (text page 93) Four ways to ethical and legal relationships	classify ma	rketing decisi	ons according
	a)	Unethical AND Illegal – DUH!			
	b)	Ethical AND Legal – Okay to		Illegal	Legal
	,	consider	Ethical		
	c)	Ethical but Illegal?	Unethical		
	d)	Unethical but Legal?			
V)	a) b) c) d)	iticism of Marketing High prices Deceptive practices High-pressure selling Shoddy, harmful, or unsafe products Planned obsolescence Poor service to disadvantaged consumutes WHEN THESE OCCUR, they have in	ımers		
		ii)			
		iii)			
VI)	•	gh Prices Causes: i) High costs of • Consumers want convenience want easy return privileges, et	e, they wan	and t lots of assor	tment, they
		ii) High	_ and		Costs
	•	Generic vs. Branded? Why such a character branded product prices?	difference	between gen	eric and

Exam	p	le	:
	М.	•	•

ł	b)	SO, markups that result in high prices often reflect WANT and are willing to pay for: i) Convenience ii) Image iii) Safety iv) Service v) Return privileges, warranties	services that customers
VII)		Deceptive Practices Deceptive Pricing	
		i)	
ŀ	b)	Deceptive Promotions	
		i)	
(c)	Deceptive Packaging	
		i)	
(d)	Deceptive Practices lead to: i) Legislation	
(e)	Is Puffery Deception?	
5	sul	ffery as a legal term refers to promotional statement bjective rather than objective views, such that no auld take them literally.	
f	f)	Harm Business / Buyer Beware	
i	a) b)	High-Pressure Selling Some people are trained to deliver i) High-pressure selling persuades people to ii) High-pressure selling can occur because It DOES happen	
(C)	BUT, it is not "standard business practice" i) High-pressure selling is	_long-term relationships.

IX)	a) b)	afe Products Products that are not made well or services that are not performed well. Products that deliver little benefit or that may be harmful Unsafe products come from:
) Manufacturer
		i) Increased
		ii) Poorly trained
		v) Poor quality, and
		v) Outright people.
	Ex	mple Wal-Mart Pulling Children's Jewelry With Toxic Metals mple – Lead Paint on Toys made in China mple – Salmonella problems in the food supply
	d)	Consumer Product Safety Commission provides HELP for consumers Mission To protect consumers against unreasonable risk of injury by developing voluntary and mandatory standards, banning dangerous consumer products, issuing recalls of products already on the market, and researching potential hazards associated with consumer products." http://www.cpsc.gov/
	e)	Video: Apel on Safe/Quality Products
) Fix and fix them right
		i) Get products that provide the little features that consumers WON'T notice at first, but that they later ii) The result is a who will be happy and who will come back and refer others!
X)	a) b) c)	nned Obsolescence Products needing replacement before they should because they are obsolete Producers who influence consumer concepts of acceptable styles Intentionally holding back attractive functional features, then introducing I hem later to make old model obsolete. The case of the Apple iPhone
XI)		r Service to Disadvantaged Consumers Poor are forced to shop in smaller stores where they for for goods.

b) "Redlining" by national chain stores occurs in disadvantaged neighborhoods.

c)	Poor are targeted for "rapid refunds."
a) b)	Cultural Pollution Mass communication media is and reaches outside target segment, But, keeps the cost of radio and television free and magazines/newspaper down, and Consumers can opt for technologies or media that reduce or eliminate ads
a)	Questionable Judgments in Advertising Example: Provocative ads for Clearasil upset parents. Are such ads: i) Over the top? ii) Unethical? iii) Humorous? Funny?
c)	Should they be: i)? ii)? iii) Or should ? be the main influence?
d)	Clearasil's Response Our objective is to inform and entertain, not to We have found that Clearasil consumers see this ad as we intended: a humorous and unrealistic presentation of an awkward family event.
e)	GoDaddy.com example:
	i) Do you like their Super Bowl ads?(1) Rated on Artistic content
	(2) Based on personal moral views
	(3) But if you're a marketer
	(4) The bottom line is
	(5) Example results:

i) Redlining charges have also been leveled against insurers, banking, health care providers and others.

XIV) a)	Management's Response to the need to be ethical Corporate Culture i) Aveda example: http://www.aveda.com/discover/index.tmpl#section=mission				
	Our mission at Aveda is to care for the world we live in, from the products we make to the ways in which we give back to society. at aveda, we strive to set an example for environmental leadership and responsibility, not just in the world of beauty, but around the world.				
,	Codes of Ethics Behavior of Top Management i) Ombudsman for Ethics				
d)	MANAGING the ethical environment of your firm and its employees!				
e)	Video: Kosec – Ethics begins at the top! i) If you are not ethical then I can't or you!				
	ii) We want in our marketing				
	iii) MCI as a result of unethical practices				
	iv) Sarbanse-Oxley				
	v) Ethics starts at the				
f)	Video: Hunt on Ethics – It all starts at the top i) Based on my experience it all				
	ii) At Sherwin-Williams the are exemplary and they emphasize this in all areas of the firm				
	iii) As a result, it is a				
b) c) d)	Good ethics IS Good Business For shareholders For Employees For business partners For Customers/Clients And for Society!				
Pa	agonia example:				

- Patagonia lately has been urging its outdoorsy customers to

 "______" and question whether they really need that several-hundred-dollar new parka, even from Patagonia.
- The result? Patagonia's fans and customers are both joining the brand's sustainability cause—and buying more new parkas from Patagonia

XVI) AMA Ethics Statement

http://www.marketingpower.com/AboutAMA/Pages/Statement%20of%20Ethics.aspx

http://www.marketingpower.com/AboutAMA/Pages/Statement%20of%20Ethics.aspx

PREAMBLE

The American Marketing Association commits itself to promoting the highest standard of professional ethical norms and values for its members

(practitioners, academics and students). Norms are established standards of conduct that are expected and maintained by society and/or professional

organizations. Values represent the collective conception of what communities find desirable, important and morally proper. Values also serve as the criteria for evaluating our own personal actions and the actions of others. As marketers, we recognize that we not only serve our organizations but also act as stewards of society in creating, facilitating and executing the transactions that are part of the greater economy. In this role, marketers are expected to embrace the highest professional ethical norms and the ethical values implied by our responsibility toward multiple stakeholders (e.g., customers, employees, investors, peers, channel members, regulators and the host community).

ETHICAL NORMS - As Marketers, we must:

- 1. **Do no harm.** This means consciously avoiding harmful actions or omissions by embodying high ethical standards and adhering to all applicable laws and regulations in the choices we make.
- 2. **Foster trust in the marketing system.** This means striving for good faith and fair dealing so as to contribute toward the efficacy of the exchange

process as well as avoiding deception in product design, pricing, communication, and delivery of distribution.

3. **Embrace ethical values.** This means building relationships and enhancing consumer confidence in the integrity of marketing by affirming these

core values: honesty, responsibility, fairness, respect, transparency and citizenship.

ETHICAL VALUES

Honesty – to be forthright in dealings with customers and stakeholders. To this end, we will:

- ~Strive to be truthful in all situations and at all times.
- ~Offer products of value that do what we claim in our communications.
- ~Stand behind our products if they fail to deliver their claimed benefits.
- ~Honor our explicit and implicit commitments and promises.

Responsibility - to accept the consequences of our marketing decisions and strategies. To this end, we will:

- ~Strive to serve the needs of customers.
- ~Avoid using coercion with all stakeholders.
- ~Acknowledge the social obligations to stakeholders that come with increased marketing and economic power.
- ~Recognize our special commitments to vulnerable market segments such as children, seniors, the economically impoverished, market illiterates
- and others who may be substantially disadvantaged.
- ~Consider environmental stewardship in our decision-making.

Fairness – to balance justly the needs of the buyer with the interests of the seller. To this end, we will:

- ~Represent products in a clear way in selling, advertising and other forms of communication; this includes the avoidance of false, misleading and deceptive promotion.
- ~Reject manipulations and sales tactics that harm customer trust.

Refuse to engage in price fixing, predatory pricing, price gouging or "bait-and-switch" tactics.

~Avoid knowing participation in conflicts of interest.

Seek to protect the private information of customers, employees and partners.

Respect – to acknowledge the basic human dignity of all stakeholders. To this end, we will:

~Value individual differences and avoid stereotyping customers or depicting demographic groups (e.g., gender, race, sexual orientation) in a negative or dehumanizing way.

- ~Listen to the needs of customers and make all reasonable efforts to monitor and improve their satisfaction on an ongoing basis.
- ~Make every effort to understand and respectfully treat buyers, suppliers, intermediaries and distributors from all cultures.
- ~Acknowledge the contributions of others, such as consultants, employees and coworkers, to marketing endeavors.
- ~Treat everyone, including our competitors, as we would wish to be treated.

Transparency - to create a spirit of openness in marketing operations. To this end, we will:

- ~Strive to communicate clearly with all constituencies.
- ~Accept constructive criticism from customers and other stakeholders.
- ~Explain and take appropriate action regarding significant product or service risks, component substitutions or other foreseeable eventualities that
- could affect customers or their perception of the purchase decision.
- ~Disclose list prices and terms of financing as well as available price deals and adjustments.

Citizenship – to fulfill the economic, legal, philanthropic and societal responsibilities that serve stakeholders. To this end, we will:

- ~Strive to protect the ecological environment in the execution of marketing campaigns.
- ~Give back to the community through volunteerism and charitable donations.

Contribute to the overall betterment of marketing and its reputation.

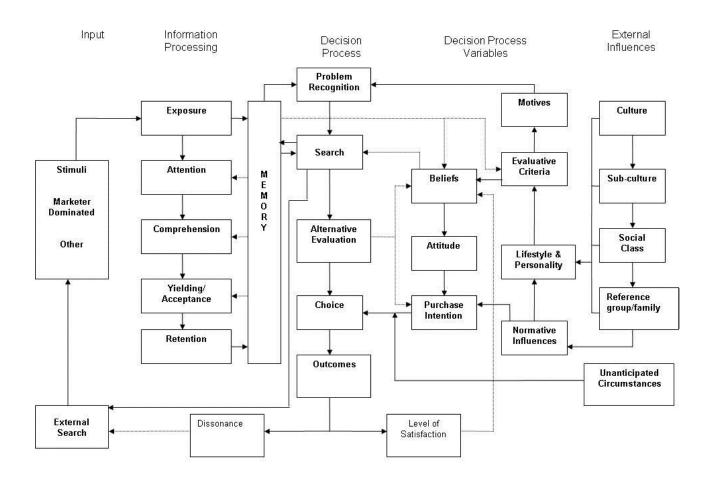
~Urge supply chain members to ensure that trade is fair for all participants, including producers in developing countries.

IMPLEMENTATION

We expect AMA members to be courageous and proactive in leading and/or aiding their organizations in the fulfillment of the explicit and implicit promises made to those stakeholders. We recognize that every industry sector and marketing sub-discipline (e.g., marketing research, e-commerce, Internet selling, direct marketing, and advertising) has its own specific ethical issues that require policies and commentary. An array of such codes can be accessed through links on the AMA Web site. Consistent with the principle of subsidiarity (solving issues at the level where the expertise resides), we encourage all such groups to develop and/or refine their industry and discipline-specific codes of ethics to supplement these guiding ethical norms and values.

Chapter 5: Understanding Consumer Behavior

- Video: Michele Skinn, on the importance of understanding consumers' motivations
 - a) Learning the motivation is ______
 - b) Understand WHY the consumer _____
 - c) or your _____
 - d) Understand their motivation and then _____
- II) A Model of Consumer Behavior, Adapted from Engle, Kollat, and Blackwell



Comments:

III) The Purchase Decision Process Consists of Five Stages

a)	Problem Recognition	Perceiving a	
	+		
b)	Search	Seeking	
	\		
c)	Alternative Evaluation	Assessing	
	—		
d)	Choice	Buying	
	<u> </u>		
e)	Outcomes	Value in or	
٠,	2 3.13 30	• • • • • • • • • • • • • • • • • • • •	

IV) Purchase Decision Process Stages – Problem Recognition

a)	A perception that there is a	between the
	situation and the _	situation

b) Influenced by:

, and by

- ii) _____, which can activate Problem Recognition through marketing communications which highlight
 - (1) the limitations of _____, or
 - (2) limitations of _____

V) Purchase Decision Process Stages – Information Search

a)	First, we search	
\sim	i not, wo ocaron	

- i) What types of things do we recall?
- b) Then, we may do an _____, including:

i)

	ii)
	iii)
VI) Pu	ırchase Decision Process Stages – Alternative Evaluation
a)	HOW will the consumer decide
b)	are the Factors that represent the brand's characteristics (as perceived by the consumer). They are used to compare the possible brand choices.
c)	Marketers attempt to
Video	Example: Windows vs. iPad commercial
d)	Consumers use their to compare the alternatives in their CONSIDERATION SET (also called the)
e)	Purchase Decision Process Stages – Alternative Evaluation – Understanding the CONSIDERATION SET of brands
	i) Consumers' information search should result in a
	ii) Brands that consumers actually CONSIDER before making a purchase decision are known as or
	All Brands
	Unknown Brands
Evoked Set	Unacceptable Brands Overlooked Brands
	Rejected Brands 53

VII) At		Purchase Decision Process Stages – Alternative Evaluation – Belief, itudes, and Purchase Intention				
a)	a) As they evaluate the brand choices, consumers form					
	ab	out the brands, and	or	attitudes.		
b)	Th	e result is an	to make a pu	urchase including		
	wh	nich Brand to buy, where to buy, whe	n to buy, how to	pay, etc.		
VIII)	Pu	ırchase Decision Process Stages – F	Post-Purchase E	Behavior		
 a) Consumers make the purchase (choice) based on their evaluations and t purchase intentionsand then they 				r evaluations and their		
b) Consumers' Level of Satisfaction is based on their				and		
	the	eir				
	i)	If Perceived Performance is BELO\	N Expectations	then consumers are		
	ii)	If Perceived Performance EQUALS	Expectations th	nen consumers are		
	iii)	If Perceived Performance EXCEED	S Expectations	then consumers are		
	iv)	SO, Marketers should promise wha	ıt			
	v)	Some marketers will				
c)	ex	is the perience when they must choose be	feeling of anxietween attractive	ety consumers often alternatives		
	i)	It can occur REGARDLESS of the				
Ex	am	ple:				

	d)	Ma	arketers help MINIMIZE dissonance by:	
		i)	Reassuring consumers they made the rigoroduct misuse through	
		ii)	Offering ways for	
		iii)	Being RESPONSIVE to	
IX)			sumers' Decision Making is Influenced by ecision (the following details are from the	
	a)		hen consumers' involvement isecision making.	_, they engaged in Routine
		i)	Typically, such decisions take a	time to make
		ii)	The cost of the product is usually	
		iii)	Consumers will only search	
		iv)	And they consider bra	nd or alternative
	b)		hen consumers' involvement is MODERA decision making.	TE, they engage in
		i)	Typically, such decisions take a	time to make
		ii)	The cost of the product is usually	
		iii)	Consumers will search mostly	
		iv)	And they consider b	rands or alternatives
	c)		hen consumers' involvement is HIGH, the cision making.	y engage in
		i)	Typically, such decisions take a	time to make
		ii)	The cost of the product is usually	
		iii)	Consumers will search	
		iv)	And they consider	brands or alternatives
	d)	Ex	camples (from the chart):	

- X) Psychological Influences on Consumers' Purchase Decisions
 - a) Motivation the energizing force that stimulates behavior to satisfy a need
 - b) Personality–A person's tendency to respond in a consistent way to situations
 - c) Perception– the processes by which people select, organize, and interpret information
 - d) Learning-behaviors resulting from repeated experiences and from reasoning
 - e) Values, Beliefs, and Attitudes
 - f) Lifestyle–A person's "mode of living"
- XI) Psychological Influences Consumer Decision Making Motivation
 - Link to our model of Consumer Behavior
 - a) Maslow's Hierarch of Needs (see Figure 5-5, text page 119)
 - i) Physiological Needs: Food, water, oxygen

Ad Example:

ii) Safety Needs: Freedom from physical harm; financial security

Ad Example:

iii) Social Needs: Friendship, belonging, love

Ad Example:

iv) Personal Needs: Status, respect, prestige

Ad Example:

v) Self-actualization needs: Self-fulfillment

Ad Example:

- XII) Psychological Influences Consumer Decision Making Personality
 - a) Personality is a person's _____ that influence their behaviors
 - i) If a person is confident, dependent, fearful, or sexual in their everyday life, these same traits likely will influence them in their style of

XIII)	Psychological Influences Consumer Decision Making – Perception
a)	is the process of receiving, organizing, and giving meaning to stimuli detected by one of our five senses.
b)	However, not everyone gets the same meaning from the same stimuli due, in part, to:
	 i) Selective Perception ii) Selective Exposure iii) Selective Comprehension iv) Selective Retention v) Subliminal Perception???
c)	Selective Perception
	i) Is the process which we use to determine "" to perceive.
	ii) Due to this selective process, we may omit items, add, or even change what we see, feel, or hear.
	iii) Selective perception doesn't happen all at once but occurs in various stages including exposure, comprehension, and retention
•	Male vs. Female – Differences in Perception example:
d)	Selective Exposure
	i) From the variety of communication available to them, people
	ii) They tend to view communication (e.g., ads) that reaffirm preexisting ideas and attitudes, thereby bolstering their image of themselves and what they "know".
	iii) Marketers need to find ways to "" barriers to perception!
	- Example:
	iv) People rarely read Web pages, instead they
e)	Selective Comprehension
	i) This involves interpreting discrepant information so that it is

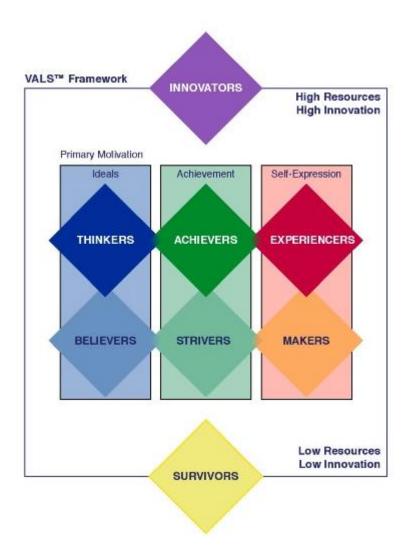
	(1) It was once reported in a study that of non- smokers believed the link between smoking and lung cancer was proven;
	(2) yet only of heavy smokers accepted the link!!
	Example
f)	Selective Retention
	i) People remember more accurately messages that are favorable to their than messages that are unfavorable.
	ii) People remember the good things and forget the bad. Selective retention thus reinforces one's
	iii) Marketers need to find ways to help consumers to their message.
g)	Subliminal Perception???
h)	SO, consumers perceive marketing stimulibecause each individual is unique in the combination of his or her needs, attitudes, experiences, and personal characteristics. i) AND, identical advertisements, packages, or products may be perceived
	by consumers
XIV)	Psychological Influences Consumer Decision Making – Perceived Risk
a)	Perceived risk involves the perceptions of the riskiness of the purchase. There are several types that marketers must understand, including:
	i) Risk
	ii) Risk
	iii) Risk
	iv) Risk
b)	Marketers must understand their consumers' perceptions of risk and address them
•	Video Example – Reducing Financial Risk

XV)	Psychological Influences Consumer Decision Making – Learning			
a)	Learning involves changes in behavior resulting from observation and experience.			
	i)Conditioning			
and his				
	ii) Conditioning			
	and his			
	iii) Learning			
	iv) Learning			
b)	Brand Loyalty			
	i) Consumers can to a brand over all othersthis is rather important to marketers!			
XVI)	Psychological Influences Consumer Decision Making – Attitudes and Beliefs			
a)	Based on what they have learned from processing information, evaluating alternatives, making a choice, and evaluating the choice consumers			
b)	form about the stores, products, decision processes, and			
c)	form attitudes () about these			
d)	When attitudes are POSITIVE they			
e)	When attitudes don't exist (e.g., for a new or for an unknown brand) or when they are NEGATIVE they			
f)	f) Marketers attempt to Change Unfavorable Attitudes (using) by:			

i) Changing Beliefs About a Brand's	i)	Changing	Beliefs	About a	Brand's	
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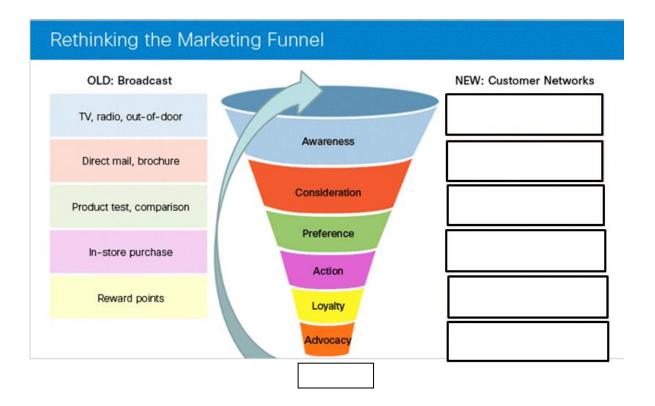
- ii) Changing the Consumer's Perception of the Importance of the Brand's
- iii) Adding New Product _____
- Body Wash & masculine nail polish example:
- XVII) Psychological Influences Consumer Decision Making Lifestyles
 - a) _____ -- Individual patterns of living as reflected by interests, opinions, spending habits, and activities.
 - b) _____ -- A technique of measuring lifestyle and VALS

http://www.strategicbusinessinsights.com/vals/ustypes.shtml

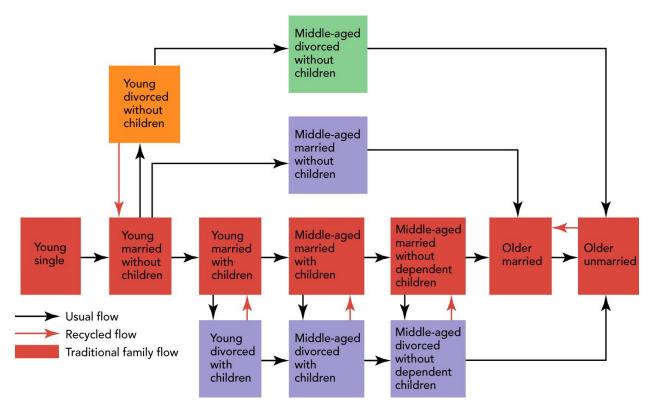


XVIII) Influences on Consumers' Purchase Decisions - Sociocultural

- a) Sociocultural Influences (link to our model of Consumer Behavior)
 - i) Personal Influence
 - ii) Reference Groups
 - iii) Family
 - iv) Social Class
 - v) Subculture
 - vi) Culture
- b) Personal Influence
 - i) Product Trial, Brand Evaluation, Purchase Decisions, and Satisfaction can be influenced by the attitudes of "others."
 - (1) Opinion Leaders
 - (2) Word of Mouth
 - (a) Buzz



	•	The IMPACT of WOM "buzz" Philips Sonicare Essence Example:
	i)	Sent a \$70 Sonicare Essence toothbrush to
	ii)	The 30,000 agents each told
	iii)	THOSE people told an average of more people, for a total of people
	iv)	Representing a
	•	Example: You Lookin' at Me?
c)	Fa	mily Influence
	i)	Consumer Socialization
		(1) The process by which people acquire the skills, knowledge, and attitudes necessary to function as consumers
		(2) The is a key factor in consumer socialization of children
		(a) Marketers are aware of this and create commercials to target this family influence
		Ad Example:
	ii)	Family Decision Making
		(1) Family can BE
		(2) Often involves and
	iii)	Family Life Cycle (see Figure 5-6 from the textbook page 129).



- (1) Roles in Family Decision Making
 - (a) _____
 - (b) _____
 - (c) _____
 - (d) _____
 - (e) _____
- iv) Marketers must know _____ plays these roles for their products and whether/how to reach them!
- d) Social Class
 - (1) Social Class
 - (2) Upper Class
 - (3) Middle Class
 - (4) Worker/Lower Class

	i)	A very strong influence on, attitudes, activities, social interactions, AND your consumer behavior (e.g., where you shop, what you buy, how you save/invest)
e)		abculture the subgroups within the larger, or national, culture with unique lues, ideas, and attitudes
	i)	Hispanic
	ii)	African American
	iii)	Asian American
	iv)	And more
f)	Cu	ulture
•		leo example: American vs. Others"Similar language, but what does t MEAN?"
XIX)	Ot	her influences on Consumers' Purchase Decisions
a)		tuational Influences = five aspects of the purchase situation that impacts e consumer:
	ii) iii) iv)	Purchase task Social Surroundings Physical Surroundings Time (temporal) Effects Antecedent (pre-existing) States
XX)	IN	CONCLUSION
Unde	rsta	nding what influences consumers to buy or not buy your product is
a)	EX	KTREMELY, and
b)	EX	(TREMELY!

Chapter 6: Understanding Organizations as Customers

I)

Th	e N	ature and Size of Organizational Markets
a)	an use	d services to companies, governments, or not-for-profit organizations for e in the creation of goods and services that they can produce and market others.
b)		siness Markets include that buy goods and rvices to:
	i)	Make goods and services (e.g.,)
	ii)	that product to others (e.g., wholesalers and distributors)
	iii)	Conduct the organization's
	iv)	In the past, business markets were called
c)	Six	Components of the Business Market
	i)	Agriculture – The Challenge:
	ii)	Resellers who buy and sell products in essentially the same form. However, they create various for other businesses, including:
		(1) time
		(2) place
		(3) Information, and
		(4) Possession
	iii)	Services, Financial institutions, Ad agencies, trucking firms, warehouses, tax services, etc! which are GROWING rapidly
	iv)	The Government
		(1) Unique:
	v)	International Trade

http://www.census.gov/foreign-trade/statistics/highlights/top/top1312yr.html

Total ¹	Trade – Jan. to Dec Da	ta are goods only, in billio	ns of dollars.
Total, All Countries	Exports (Year-to-Date)	Imports (Year-to-Date)	Total Trade (Year-to-Date)
Jan-Dec 2013	1,578.9	2,267.6	3,846.4
Jan-Dec 2012	1,547.1	2,275.0	3,822.2
Jan-Dec 2011	1,480.7	2,207.0	3,687.6

Total Trade (Goods) Year-to-Date December 2013

Rank	Country	Exports	Imports	Total Trade	Percent of Total Trade
	Total, All Countries	1,578.90	2,267.60	3,846.40	100.00%
	Total, Top 15 Countries	1,078.70	1,711.60	2,790.30	72.50%
1	Canada	300.3	332.1	632.4	16.40%
2	China	122	440.4	562.4	14.60%
3	Mexico	226.2	280.5	506.6	13.20%
4	Japan	65.1	138.5	203.7	5.30%
5	Germany	47.4	114.6	162.1	4.20%

http://www.census.gov/foreign-trade/statistics/highlights/top/top1312yr.htmll

- vi) "Non-business" or Not-for-profit Organizations
- d) Video: Muller on the Industries Timken serves
 - i) Growth for Timken
 - ii) Focused on _____
 - 1. Steel
 - 2. Power Generation
 - 3. Cement Production
 - 4. Aggregate
 - 5. Wind Energy Where they can deliver value...and which are growing. For example:

		(3)	Oil														
	iii)	Comp indus			n in the					, \	which	ma	y NO	OT k	oe a	goo	d
II)	Туре	and No	umbe	r of O	rganiza	ation	Esta	ablisl	nmer	nts i	n the	U.S					
	a) In	dustria	ıl (bus	siness) mark	ets	- To	tal N	umb	er =	:						
	b) R	eseller	mark	ets –	Total N	Numb	er =	•									
	c) G	overnm	nent r	narket	ts – To	tal N	umb	er =									
	and	Timke	n's fo	cus													
III)	Meas	suring E	Dome	stic Aı	nd Glo	bal In	ndus	strial,	Res	selle	r, And	d Go	veri	nme	ent M	1arke	ets
	Classi busine	America fication sess establed to the U	Systen blishm	n (NAIC ents for	CS) is the the	e stand rpose d	dard	used	by Fe	eder	al stati	stica	l age	ncie	s in c	lassif	
	http://\	www.cen	nsus.g	ov/eos/	<u>www/na</u>	nics/											
	a) N	orth An	nerica	an Pro	duct C	Classif	ficat	ion S	Syste	em (NAP(CS)					
	from the	multi-ph he statisted on the hat work NAPCS rvice ind	tical ag e produ nearir initiat	gencies ucts pro ng comp ive and	of Can oduced by pletion, I presen	ada, M by serv this we its the	lexicovice in the deciration of the deciration o	o, and indust age pr version	d the l ries ir ovide	Unite n 12 es an	ed Sta NAICS overv	tes. V S sec riew c	Work tors of and	to d 48-4 d pro	ate has 9 thro ogress	as ough s rep	81. ort
	http://v	www.cen	nsus.g	ov/eos/	www/na	pcs/ind	dex.l	<u>html</u>									
IV)	Char	acterist	tics C	f Orga	anizatio	onal E	Buyir	ng									
	a) D	emand	Cha	racteri	stics												
	i)				d the and for					-			ervic	es is	drive	n by	, or
Exa	imple:																
		(1) Th	ne Imp	licatio	ns of D	erived	l Den	nand	:								
		(a)) Bu	siness I	Markete	ers mus	st un	dersta	and _								
		(b) Ofte	n they i	need to	find wa	ays t	to									
Inte	l Exam	nple:															

(1) Iron ore

(2) Coal

ii)	Elasticity of	Demand	[recall your	Microecon	course!]
-----	---------------	--------	--------------	-----------	----------

- (1) The total demand for all of the producers of the product responds very little to changes in its prices. Demand does not change much if price changes.
 - (a) Occurs when Cost is a small percent of the finished product, and
 - (b) When there are no close substitutes

Example

	(2) Demand is more elastic when	
	(a) A Price Change occurs in a	
	(b) When demand is viewed from a	
	(c) If the cost of the business product is a SIGNIFICANT portion cost of the finished good	n of the
b)	Size of the Order or Purchase and the Number of Buying Units	
	i) Number of Business users =	
	ii) Number of Ultimate Consumers =	
	iii) However, while there are a smaller number of organizations they a	re
	iv) Plus, they are	
	Goodyear	
	Regional Concentration	
c)	Organizational Buying Objectives	
	i) Businesses buy from other businesses to help them achieve their objectives, such as:	
	(1) Reduce	

		(3)
	_	
d)	Or	ganizational Buying Criteria (like Consumer's Evaluative Criteria)
	i)	In deciding among suppliers, buyers must consider a variety of factors, such as:
		 (1) Price (2) Delivery Schedules (3) Past Performance (4) Production Facilities/Capacity (5) Warranty/Claim Policies (6) Technical Capability (7) Quality Specifications
		(a) ISO 9000 – standards for registration and certification of a manufacturer's quality management and assurance system based on an on-site audit of practices and procedures developed by the International Standards Organization (ISO).
	ii)	Why is all of this SO important in B2B Buying?
		(1) Firms MUST buy the, at the, and
		at the, because:
		(a) Companies are making less and buying more from suppliers
		(b) Firms cannot tolerate
		(c) SO, firms need to work with fewer suppliers and develop long term relationships with them
		(i) Work together to develop new products, share information on inventories, production and costs.
e)	Bu	yer-Seller Relationships and Supply Partnerships
	i)	Supplier development is the deliberate effort by organizational buyers to build relationships that shape suppliers ' products, services, and capabilities to fit a buyer's needs and those of its customers. (1)
		(2)
f)	Th	e consists of a oup of people in an organization who participate in the buying process and

(2) Increase _____

	are common goals, risks, and knowledge important to a purchase cision.
i)	It is a "Cross-Functional" Group
ii)	People in the Buying Center
iii)	Roles in the Buying Center
	(1) Gatekeepers
	(2) Influencers
	(3) Users
	(4) Buyers
	(5) Deciders
Bu	y Classes represent the "type" of buying situation (see Text Figure 6-3):
i)	Rebuy
ii)	Rebuy
	Buy
iv)	See Figure 6-3, text page 149, for the ways in which the buying situation affects the buying center
v)	Stages in the Organizational Purchase Decision Process (See Figure 6-4 text page 150),
	(1) Problem Recognition
	(2) Information Search
	(3) Alternative Evaluation
	(4) Purchase Decision
	(5) Postpurchase Behavior
vi)	The Hershey's Example:
•	(1) Problem Recognition
	(2) Information Search

(3) Evaluation of Alternatives

(5) Post-purchase evaluation

(4) Purchase Decision

g)

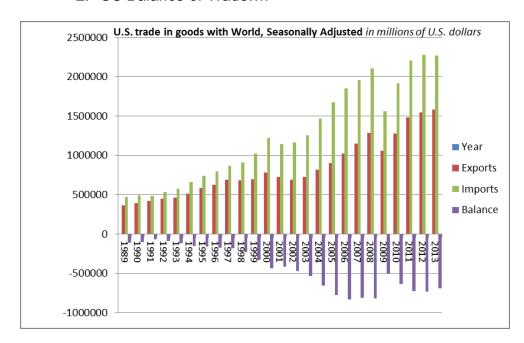
V) ONLINE BUYING IN ORGANIZATIONAL MARKETS

i) ii)

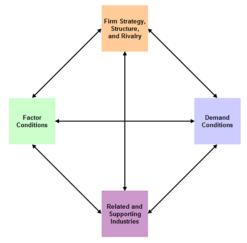
Prominence of Online Buying in Organizational Markets						
E-marketplaces						
(1) Online Auctions in Organizational Markets						
a) Traditional Auctions						
 A Seller puts an item up for sale 						
- Various Buyers						
- As bidders increase, there is on price.						
- The Auction ends when						
b) Reverse Auction						
 A Buyer communicates a need for a product or service 						
 Various bid in competition 						
 As the number of suppliers increase there is on price 						
- The Auction ends when						

Chapter 7: Understanding and Reaching Global Consumers and Markets

- I. The Nature and Size of Organizational Markets
 - a) Why International Trade?
 - To get access to materials, products, and services which are
 - ii) To get access to markets which_____
 - iii) Because of ______
 - (1) Some countries have unique national or human resources that give them _____, internationally
 - e) Market Saturation _____
 - f) Potential Demand
 - g) Customer Expectations
 - b) What does it mean to US?
 - i) Balance of Trade
 - 1. The difference between the monetary value of a nation's exports and imports
 - 2. US Balance of Trade....



- ii) Impact of the DHL (Germany) decision for Ohio
- iii) INVITING FIRMS TO COME TO OHIO (Desire to HAVE foreign investment locally)
- II. Dynamics of World Trade The Competitive Advantage of Nations
 - a) Porter's "Diamond" -- WHY do some industries and firms become world leaders and others lose ground or fail?



- i. Factor Conditions
 - 1. Natural Resources
- 2. Education and skill levels
- 3. Wage Rates
 - e) Examples:
- 4. AND, the question for OUR FIRM Can we _____

- ii. Demand Conditions
 - A. Size of Market
 - B. Sophistication of Consumers
 - C. Media Exposure of Products

	D.	AND, the question for OUR FIRM – Is there
	iii.	Related and Supporting Industries
	1.	Existence of Supplier Clusters
		a) Examples
	2.	AND, the question for OUR FIRM – Can we
	iv.	Company Strategy, Structure, and Rivalry
	1.	Number of Companies in an Industry
	2.	Intensity of Competition
	3.	Public or Private Ownership
		a. Example
	4.	AND, the question for OUR FIRM Can we
3.	Firms	CLUSION: that succeed in global markets have succeeded first in intense domestic etition through:
i		
ii		
iii		

Example

e)

В.

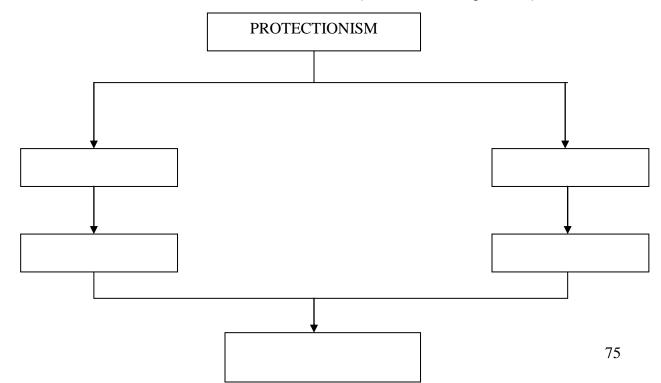
III. Marketing In A Borderless Economic World

Λ	Trand 1	Dooling	of Econ	amia D	otectionism
Α.	Trena i-	-Decime	OLECOL	ioniic Pi	otectionism

		we have ar	
		WA HOVE OF	`
	I CICIAV	WE HAVE AL	
••	· caa,	mo navo a	•

- ii. Should Congress create more Protectionism?
 - 1. Some argue that the benefits of today's free trade systems go unfairly and primarily to low-wage countries, which take jobs away from Americans.
 - 2. These arguments are not supported by the facts.
- iii. Reagan said:
 - "A creative, competitive America is the answer to a changing world, not trade wars that would close doors, create greater barriers, and destroy millions of jobs. We should always remember: Protectionism is destructionism."
 - WTO report "No acceleration of new restrictions"
 http://www.wto.org/english/news_e/news14_e/ddgra_10jul14_e.htm.
 - o U.S. Slaps High Tariffs on Chinese Solar Panels
 - iv. America's economy, over the past few decades, has proved that

 ______ flexibility makes the economic pie
 much bigger and that the benefits can be widely shared.
 - v. Over the past 10 years, open trade has boosted job growth by more than 13 percent and has helped to raise U.S. GDP by nearly
 - vi. Protectionism in World Trade (see textbook Figure 7-3)



VII. 1.	A treaty, NOT an			
2.	Focus:			
3.	N	0		
viii.	W	orld Trade Organization (WTO) Goals:		
1.	Т	rade Without		
(E	xce	ptions: e.g., Regional Trade Agreements)		
2.		edictable and Growing Access to xample: binding tariffs)		
3.	Promoting			
4.	. Encouraging and Economic Reform (Over 3/4 of its members are developing countries)			
5.	Pa	atrick Low – Chief Economist WTO (retired 2013)		
	a.	The WTO is an International		
	b.	[Including] nations.		
	c.	The WTO needs to get and		
		from all nations.		
	d. Regional Trade Agreements have exploded and these are challenge to trade without			
	e.	The WTO agreements create an environment of		
		, continuity, and predictability.		
	f.	They seek to create and in trade.		

6. An aside...how many countries ARE there in the world today?

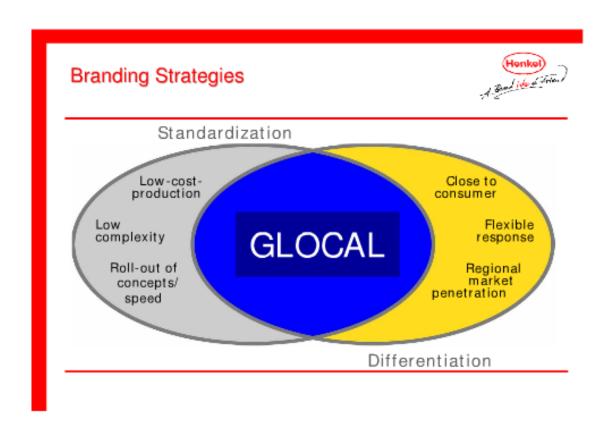
i.	European Union
	Consisting of countries with more than
	consumers
ii.	North American Free Trade Agreement (NAFTA), Canada, U.S., Mexico
	1. Consisting of
iii.	Asian Free Trade Agreements
	1. South Asian Free Trade Area- a framework for the creation of a free trade zone covering 1.4 billion people in India, Pakistan, Nepal, Sri Lanka, Bangladesh, Bhutan and the Maldives.
	2. East Asian Free Trade Agreement on Services
we co	D 3 — Global Competition—Who are we up against? How might mpete?
i.	among two or more independent firms to cooperate for the purpose of achieving common goals.
	1. Example
ii.	– International marketing done in the same way as domestic marketing
	1. Example
iii.	Marketing Strategy for each country – Varies its
	1. Example
iv.	– Use a "Global
	Marketing Strategy" to keep the mix the same where there are similarities and CHANGE the mix when cultures differ

B. Trend 2 – A Rise of Economic Integration

- 1. A goal of ______ is to create and maintain a balanced portfolio of global AND local brands, to:
 - Take advantages of ______ where possible, by sharing R&D, technical features, manufacturing, etc. across brands
 - Grow _____ where possible
 - Obtain _____ though _____

_____ locally, when necessary

Henkel Example



Global Marketing and G.M. (Video)

a) _____ to play a bigger role in G.M.'s future

b)	It is G.M.'s				
c)		new (cars in the next 2 year.		
d)					
e)	In 2010 GM so	ld	than in the U.S	3.111	
IV.	A Global Environment	onme	ental Scan – What do we need to "know	before we go?"	
	A. Cultural Div	ersit	у		
	i. Social a	nd C	Cultural Environment		
	1. F	amily	y		
	2. 0	Custo	ms and Behavior		
	3. E	duca	ation		
	4. Language				
	5. Impediments to understanding foreign markets:				
		a.	unconscious reference to one's own va and knowledge as a basis for making of		
		i.	Can result in a and a cultural sensitivity enabling mans carefully at the foreign market and und needs there (and not the needs of the domestic market)	agers to look erstand the	
		b.	Ethnocentrism The belief that one's	culture is	
		C.	Examples		
	ii. Econom	nic Er	nvironment		
			– can the countinunications, transportation, energy, etc.?		
	2. L	.evel	of Economic Development		

		b. Indicator of the types of products that will be in demand			
		c. Gross National Income (GNI) Per Capita			
	3.	. Competition			
		a. The is often overlooked			
		b. You MUST have a			
	4.	Political Stability when the country is not politically stable, business risks losses!			
		a. Examples:			
		Best Performers			
		Worst Performers			
V.	Global Market Entry Strategies				
	a. Exportin	g			
	i	Exporting			
	ii	Exporting			
	b. Licensin	g			
	i	Manufacturing			
	ii	Assembly			
	iii. Franc	chising			
	c. Joint Ve	nture			
	d. Direct In	vestment			
		/larket Entry Strategies			
	J. CIODAI IV	iamor Emily Gratograd			

a. A general indicator of the market's attractiveness

Exporting						
Directly, or				Joint		
through			Contract	Ventures		
Import-	Company	Licensing	Manufacturing	and	Wholly	
Export	Sales	Foreign	by Foreign	Strategic	Owned	Multinational
Middlemen	Branches	Producers	Producers	Alliances	Subsidiaries	Corporations
						•



f	Examp	les
	LAGITIP	ı

1. Coca Cola (_____)

2. Goodyear Tire & Rubber (_____)

3. Saint-Gobain (_____)

VI. Product Strategies

A.	Product Extension No change
В.	Product Adaptation (Modification) Change the product to match the
	customers'needs, wants, desires in that country
C.	Product Invention – Create an entirely to satisfy needs, wants, and desires that are not being met by any current product

Video Example: McDonald's Goes to China

VII. Promotion Strategies

- a. Same Promotion Globally
- b. Adapt Promotions to Local Tastes
- c. Create Entirely NEW promotions

VIII. Bringing together Product and Promotion Strategies for Global Marketing (Figure 7-6, textbook page 185)

		Product Emphasis		
		SAME Product	ADAPT	Create NEW
		SAME PIOUUCI	Product	Product
Promotion	Same	Product	Product	
ioti	Promotion as	extension	adaptation	Product
l mo	Domestically	strategy	strategy	Invention
Pre	Adapt	Communication	DUAL	Strategy
	Promotion to	adaptation	adaption	Strategy
	Foreign Culture	strategy	strategy	

IX. Distribution and Pricing

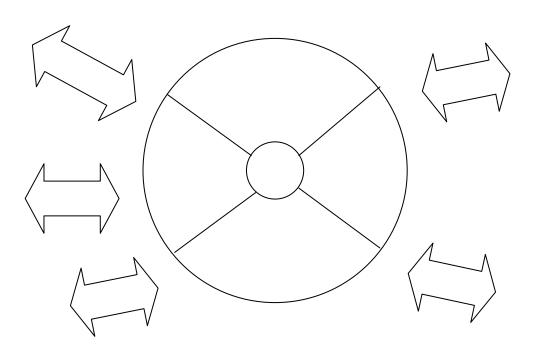
- A. Channels Usually Long and Complex
- B. Countries May Impose Pricing Constraints

Muller - Understanding Cultural Difference in Pricing

i.	Timken tends to	who understand the culture.
ii.	But, in	misunderstandings can occur.
iii.	They had	than they could supply.
iv.	So, they felt they need to	(because of easing cost).
V.	In China, increasing price was But, initially, management did	as seen as "" I not understand this.
vi.	They needed to	

Chapter 8 -- Marketing Research: From Customer Insights to Actions

- I. The Role of Marketing Research
 - a) Important Factors that Marketers NEED information about (CREST):

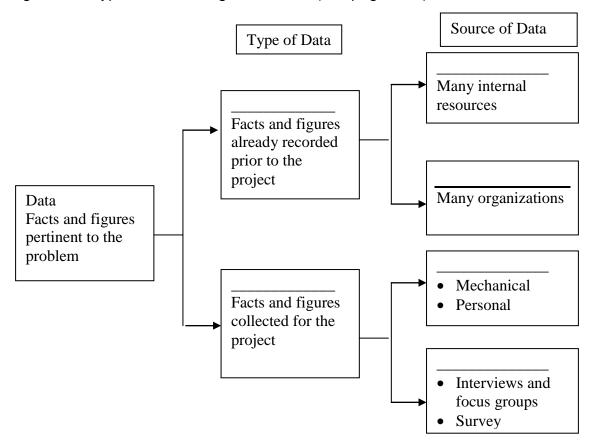


- II. What is Marketing Research?
 - a) It is the process of defining a marketing problem and opportunity, systematically collecting and analyzing information, and recommending actions.
 - b) Implications
 - i) Marketing Research is used for
 - . Planning _____
 - 2. In the Implementation _____
 - 3. In their _____
 - ii) Marketing Researchers are responsible for collecting and interpreting data that supports decision making

III.			eting Research/Program Failures ew Coke
	b)	Cr	ystal Pepsi
	c)	Sc	ony Betamax lost to
	d)	Se	ega Dreamcast
	e)	Co	olgate Kitchen Entrees
IV.			ive-step Marketing Research approach for better Actions
	a)		ep 1:
		1)	Set Objectives
			 The specific, measureable goals for the research (and for the decisior maker)
		ii)	Possible Objectives:
			1. To the issues better (Exploratory Research)
			2. To understand the better (Descriptive Research)
			3. To determine how to an element of interest (Causal Research)
	LV	04	O
	D)		ep 2:
		i)	Specify Constraints
			1. Financial, Time
		ii)	Identify needed for Marketing Actions
			1. What do we NEED to know to?
		iii)	Determine 1. Sampling (a) Probability Sampling (i.e., Random Sampling)

- (b) Nonprobability Sampling
- (c) The difference? The ability to make _____
- c) Step 3: Collect Relevant Information
 - i) Types of Data
 - 1. Secondary Data
 - 2. Primary Data

Figure 8-2, Types of Marketing Information (text page, 198)

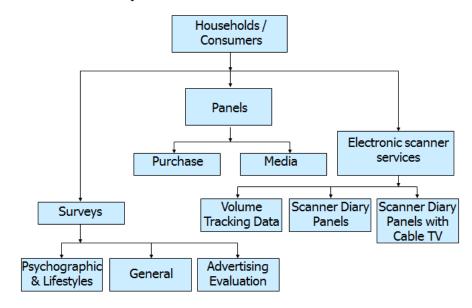


- V. Video: Muller on Marketing Research at Timken
 - a) Timken does Marketing Research "both ways" (using internal marketing managers and outside firms)
 - b) They use research to understand their _____ and to find
 - c) Outside firms for really big jobs
 - d) e.g. Wind Energy Market
 - e) Faster, Global

	f)	Re	sults suggest future role for Timken	
VI.			ndary Data vantages	
		i)		
		ii)	Inexpensive	
		iii)	May provide a "	_" solution
		iv)	May point the direction for primary research	
	b)	Dis	sadvantages	
		i)		
		ii)	Sample/Definitions/Categories not appropriate	
		iii)		
VII		Pri	mary Data	
	a)	Ad	vantages	
		i)	Focuses on the specific problem at hand	
		ii)	Is under control of the current researchers	
	b)	Dis	sadvantages	
		i)		
		ii)		
VII		Sy ma inc	ndicated Services – A source of Secondary Data ndicated research is conducted by a market research fi by be of interest to multiple companies or organizations w lustry.	
	b)	i) Be i)	nefits of Syndicated Research Cost efficiency:	
		ii)	Overview of the Market	

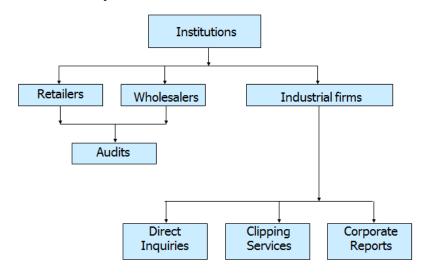
- iii) Identifies Industry Trends:
- iv) Measures Brand Awareness, Strength, and Perceptions:
- v) Offers Competitive Intelligence:
- c) Syndicated sources can be classified based on the unit of measurement (or).
- d) Household/consumer data can be obtained from surveys, diary panels, or electronic scanner services.
- e) Institutional data is obtained from retailers, wholesalers, or industrial firms.

Syndicated Services: Consumer Data



i) Syndicated Services: Institutional Data

Syndicated Services: Institutional Data



http://www.productscan.com/

....and some internet databases useful to marketers

Databases			LexisNexis http://www.lexisnexis.com/	http://www	ProQuest w.proquest.com/		
		stical & icial Da		Wall Street Journ		CNBC	
				Investors http://www.investors.com/	http://w	FoxBusiness	
Se	ear	als & ch nes		Google http://www.google.com/	http://	USA.gov	
IX. Pri	ma	ry Data	examples				
a)							
b)	i)	Observ 1. Niel 2. TIV 3. Web	ational Dat sen O Cookies				
	ii)	Videota Ethnog	raphic Res	earch ns in "The Merch	ants of Co	001"	
	iv)	Field A	gent – A co	onsumer app for	Primary D	ata Collection!	
		1. Ma Age	•	with your iPhone	by comple	eting	_ with Field
		2. Wh	at is it?				
		(a)					
		3. We	've made i	t our mission to			
c)	Qu i)	estionna	aire/Survey	/ Data (Questior	ning Consu	umers)	
	1)	1. Indi	vidual Inter	views			
			epth Interv				
			us Groups zy Front Ei	nd techniques			

	ii)	1. Personal Interview Surveys 2. Telephone Surveys 3. Mail/Fax Surveys 4. E-Mail/Internet Surveys 5. Mall Intercept Surveys
d)		estion Formats Open-ended
	ii)	Closed-ended or Fixed Alternative
	iii)	Dichotomous
	iv)	Semantic Differential The response is give on a set of "
	v)	Likert Scale Respondents rate their degree ofwith a statement:
	A	Il can be useful; the format needs to match the goal.
	V	riting the question can be an "art" that critically influences the result!!
See <u>htt</u>	<u>p://k</u>	nowledge-base.supersurvey.com/glossary.htm#loaded_question
e)	Co i)	llecting Primary Data
	ii)	An ongoing group of consumers or stores who agree to provide information
	,	1. Carefully control the "cause" (the "stimulus", e.g., the ad, the price, the packaging, etc.) and measure the important "results" (the "dependent variable," e.g., attention, beliefs, attitude, sales).

(a) "Unusual" ways to identify new, cool trends

f)	Us i)	Na	information for ACTION – issues vigating information overload New ways to govern, measure, and
		2	in the extended enterprise Information SystemsOn-going, organized procedure to generate,
			analyze, disseminate, store, and retrieve information for use in making marketing decisions.
	ii)		ita Mining Data warehouses can be analyzed the <u>same way</u> as databases
			(looking for predetermined patterns). However, due to size, it would be a slow and cumbersome process
			More <u>advanced statistical and artificial intelligence techniques</u> (called data mining) allow marketers to identify patterns and meaningful relationships!
		4.	Harrah's Example:
a)	An i) Pro	aly: Us ese	evelop Findings ze the Data ling the appropriate techniques nt the Finding Immunicated in a clear manner for ACTION
a) b)	Ma Im	ake plei	ake Marketing Action Action Recommendations ment the Actions Recommended ate the Results
•	VIA	\CC	Video EXAMPLE – Frontline from PBS MTV Using Marketing Research for Action! OM's crown jewel is MTV earning in profits
•	МТ	V's	Problem –
	MT •	V's Ho Ho	longer seen as cool or creative Objectives: w to get closer to the audience w to learn what kids want and get closer to them ata plan" Immerse themselves in
	Lea •	arn To	what the consumer wants and deliver it to them! ensure the bond, MTV depends on Market Research!
	•	Re	search to understand

- Collect RELEVANT INFORMATION --TECHNIQUES:
 - Ethnography study (Collection of Primary Data with Personal Observation)
 - Visit the fan in his home
 - Gain insight into the teenaged male
 - What issues are important them?
 - Dating
 - Parents
 - Stressors?
- Develop and Present the findings.
 - Captured on video and shown to the MTV insiders
- What happens with the research? What portrait emerges?
 - The ______..???!!!
 - He is crude, loud, obnoxious, and in your face.
- And the ACTION...he influences a great deal of programming!
 - Tom Green
 - Daredevils
 - Spring Break
 - Comedy Central South Park
 - The Man Show
- Criticism -- Are we capturing the "person?"
 - Revenues depend on being ahead of the curve!
 - Professional Wrestling
 - Huge with the audience

Chapter 9 -- Market Segmentation, Targeting, and Positioning (STP)

١.	He	ewlett Packard – Printers (and more)					
	a)	HP's Imaging and Printing Group (IPG) is "the leading imaging and printing systems provider in the world for printer hardware, printing supplies and scanning devices, providing solutions across from individual consumers to small and medium businesses to large enterprises."					
	b)	How has it obtained this position?					
	c)	History					
		i) The 1980's					
		ii) The 1990's					
		iii) The 2000's					
	d)	HP has been successful by findingthem with appropriate products and services!!					
	e)	FUTURE CHALLENGES:					
II.	Ma	arkets					
	a) Groups of cust						
	٠.,	with different wants, buying preferences or product-use behavior					
		i) For example, what do YOU look for in a vacation?					
	b)	– A market segment for					
		which the seller chooses to design a marketing mix					
	c)	Market Segmentation – The PROCESS of identifying and describing target markets					
		i) Market Segmentation involves into groups, or segments, that:					
		(1) Have common needs, and					
		(2) Will respond similarly to a marketing action					

		ii)	We need to target our market segment by "positioning" our offer; BUT firs we need to define and describe the target market in detail.	t
III.	Ма	ırke	t Segmentation (another view)	
	a)		e process of dividing the total market for a good or service into several aller, internally homogenous (i.e.,) groups.	
		i)	Members of each group are similar with respect to the factors that influence demand	
			(1) For example 3 types of cars:	
			(a)	
			(b)	
			(c)	
	b)	Se	gmentation Benefits and Challenges	
		i)	More efficient use of marketing resources	
			(1) Example	
		ii)	Can help to create rapid growth	
		ŕ	(1) Example	
		iii)	Challenges – Be Careful	
			(1) Too much complexity can frustrate consumers	
			(a) Example:	
۷.	Pro	oce	ss of Market Segmentation	
	a)	lde	entify within a	
		i)	Market research is used to explore this with CURRENT and POTENTIAL consumers.	
		ii)	Cell phone Example What do people want in a cell phone?	
			(1) Texting?	
			(2) Web access	
			(3) Gaming Apps	
			(4) Camera (or video?)	
			(5) Music	

	(6) Fashion		
	(7) Simple, low-tech		
	(8) "Don't Care"		
	(9) Business Users		
	(10) For	!	
b)	•	at define the segment (what do prospecem different from other segments with o	
Ex	ample:		
۵)	Data main a tha	of the google and and how we	II thav
C)		of the segment and how we	ii triey
	are being	by current offerings	
	potential sales)?	in terms of numbers, demand, and doll	•
	ii) How their current options)?	is their need (how dissatisfied are they	y with
	iii) How	_ is the existing competition?	
	iv) FORECASTS can help to	determine which segments are worth p	ursuing!
	 Note: See the textbook for very valuable here. 	"sales forecasting techniques" that ma	y be
d)	This should allow us to determ	nine the size of the segment, the urgen	cy of the
	need, and the strength of the	competitionso,	
	help det	termine whether or not this segment se	ems to
	be appealing for us		
Ma	arket Segmentation Conditions	that indicate a useful segment	
a)	The segment is Measurable a	nd we can da	ata
	about the segment		
Ex	ample:		
b)	Is the seament	?	

٧.

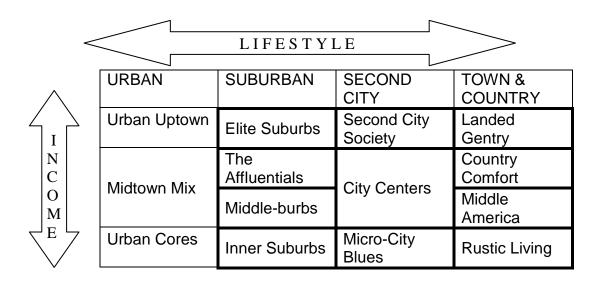
	e.ç	g., The Cleveland Plain Dealer:
c)	ls	the segment to be profitable for us?
	i)	Creating a new product/service, advertising it, distributing it, facing down
		competition is all
	ii)	Is there enough size, demand, and sales to provide the
		we will need?
	iii)	In some cases, we can be successful by treating EACH customer as a separate segment through
Exam	ples	s:
		et Segmentation – Grouping Buyers into Segments ased on the Customer's reason for?
a)		
	i)	For personal use = Final Consumer
	ii)	To use in the organization,
		to resell, or to make other products
	Blac	k and Decker and DeWalt Example:
Vi	deo	: Felber on Market Segmentation at Felber & Felber
	(a)	Felber & Felber has focused on the segment
	(b)	There are many manufacturing companies doing well
	(c)	Felber & Felber only needs a few of these to FOCUS on with their specialties
	(d)	Green Marketing and Early Stage Clients
	(e)	They apply what they learned from other clients to this segment
		ver, while useful, this is too broadso look at Consumer Market enation
b)	Ва	ases for Segmenting Consumer Markets (from the figure):
	i)	Geographics (Region, Size, Urban-rural, Climate)

- ii) Demographic (Income, age, gender, family life cycle, social class, education, occupation, ethnic background)
- iii) Psychographics (e.g., VALS)
- iv) Behavioral segmentation (Benefits desired, usage rates)
- v) Usage Rate

Exam	n	es
	\mathbf{P}	-

(1	(by	Ag	e `

- (2) Psychographic Segmentation
 - (a) As the American population becomes more diverse and affluent, demographic researchers are changing the way they define segments of American society.
 - (b) ______ has defined 14 distinct groups of consumers based on recent Census and consumer data that emphasize income, age, and lifestyles. Segments of each group buy the same types of cars, read the same magazines, and watch the same television shows.



• Claritas' 14 segments are divided into 66 smaller clusters.

For more, see: USA Today – Who We Are: Redefining our demographics

http://www.usatoday.com/news/graphics/whoweare/flash.htm http://www.claritas.com/MyBestSegments/Default.jsp

		 Useful for direct-mail promotions, retail outlet selection, decisions about the mix of products/brands to offer in the area.
		(3) Behavioral Segmentation
		(a) is an "ideal" approach, but often hard to
		measure
		(i) Example: What are the benefits of wearing clothing that has label on the outside?
		(ii) Citicard example:
		(4) Usage Rate
		(a) Non-users
		(b) Light users, medium users, heavy users
		(i) Example:
a)		raditional" Target Market Strategies (mass-market, differentiated market, one size fits all)
	i)	Use a for everyone – A
	::\	"shotgun" approach VERY UNCOMMON; perhaps some
	11)	Potential Advantages;
		(1) Lower, and
		(2) Easy to
b)		Strategy
	i)	Product differentiation involves using different elements of the marketing mix to help consumers see the product as being different from the competition, and "better" for the consumer
	ii)	Apple example:

VII.

C)	Sir	ngle-Segment Strategy ()
	i)	Create a single marketing mix which targets a single, well defined group
	ii)	Can be a good way to in the broader market
		(1) Examples
	iii)	The marketer can earn a reputation as an or a
		in this market
	iv)	Niche markets are often (though not always) relatively
		
		(a) Example:
	v)	So, this is one way for a firm with
		to be competitive!
	vi)	CAUTION: A danger of this approach is that you are
d)		(1) Example
u)	i)	Identify MULTIPLE segments, and develop, market, and manage MULTIPLE marketing mix offering attempting to satisfy the needs, wants, and desires of EACH segment with a "" marketing mix.
	e.g	g., Bayer HealthCare Products
	ii)	Advantages:
		(1) Eliminate or reduce
		(2) Become
	iii)	Disadvantages:
		(1) Higher

		(2) Higher
		(3) Higher
		(4) SO,
		For example it is estimated that
		Examples: Gap Clothing Segmentation and Jeans segmentation
	e) E	xample: Muller on Segmentation at Timken
	-	Primarily by industry
		(1) Primary metals
		(2) Wind energy
		(3) Power generation
		(4) Cement
		(5) Automotive
		(6) Off highway construction vehicles
	ii)	And then further with micro segmentation
	,	(1) Short lead time
		(2) Longer life
		(3) More productivity
	iii)	Challenge to discover the segment's needs and to create a mix for each
f.	•	ple: Bayer Consumer Products Example
••		/www.consumercare.bayer.com/scripts/pages/en/our_brands/index.php)

i) Background

(a) Employees: 6,600

	(c) Sales: Over EUR 2 billion
	(d) More than 170 brands worldwide
	(e) Global Headquarters: Morristown, NJ
	(f) Bayer HealthCare's OTC brands are manufactured around the globe in Europe, North America and Latin America, as well as in Asia.
(2)	Major Segments
	(a) Analgesics: Bayer Aspirin, Aleve, Aktren, and Midol
	(b) Gastrointestinal: Alka-Seltzer, Lefax, Phillips Milk of Magnesia, Rennie, and Talcid
	(c) Dermatological: Bepanthen, Bepanthol, Canesten
	(d) Cough and cold remedies: Alka-Seltzer Plus, Aleve Cold & Sinus, and Tabcin
	(e) Multivitamins and dietary supplements: Berocca, One-A-Day, Flintstones (complete, gummies, plus, my first Flintstones)
(3)	Two Major Segments within
	(a) Aspirin Regimen
	(b) Aspirin for Pain Relief
	http://www.bayeraspirin.com/products/products.htm
	(c) Multiple offerings within each segment
VIII.	Selecting a Target Market – Guidelines
a)	BEFORE selecting a segmentation strategy, determine the of the segments.
b)	Is the segment's needs with the company's goals
	i) Example:
c)	A good with the company's resources
	i) Example:
d)	that justify the investment
	i) The segment must be
	ii) The segments should be expected to
	iii) We can reach the segment at a
	(1) Example:

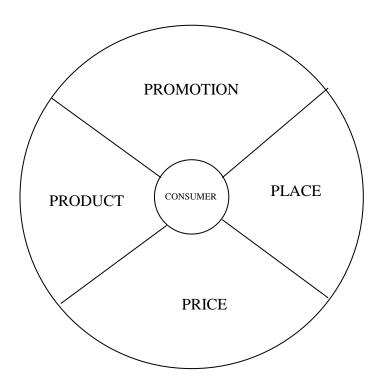
(b) Activities in more than 100 countries

	e)	Co	ompetitors are
IV	Do	voiti	oning the Draduct
IX.			oning the Product
	a)		eating and maintaining in the minds of target market consumers a rticular image relative to competing products
		i)	Example:
			(1) The NAME
			(2) Its ads
			(3) The dentist recommendations
	b)	Co	onsumers often form mental "" for brands that will
		sir	nplify their decision making – we want to
	c)	Th	ree steps to Positioning a product
		i)	Select a based on what is
			important to the target consumers.
			Answer the question, "What will you do for me that?"
			Dove:
		ii)	Design the that conveys the
		,	position
			Done well, this embodies your "" (USP).
			Your USP your product from the competitors, on a feature that is to consumers.
			Examples are having the lowest cost, the highest quality or being the first-ever product of its kind.
			A USP could be thought of as "what you have that don't" (that is of importance to your consumers).

		iii)		to convey the position
_			to the target consumers	
Εx	am	ples		
		30	: "\ -minutes or less…or it's	You get fresh, hot pizza delivered to your door in free."
				_: "Expect more. Pay less."
		U.S	S	_: "The toughest job you'll ever love."
				_: "Melts in your mouth, not in your hand."
		to	get there overnight."	_: "When your package absolutely, positively has
				lewelers: Open Hearts collection
	d)	Th	e Perceptual Map as a բ	product positioning tool
	,			lap and select the
				nension or the product feature that most
		iii)	Step 3 Coordinate the consistent position to the	e marketing mix components to convey a ne target audience
		iv)	Of course, this can only segmentation criteria a	work if it is a "good" segment and all the re met!
X.	Ро	sitio	oning Errors	
	a)			
		i)	Failing to position the b	rand very well.
			(1) Examples:	
	b)			
		i)	Giving buyers too narro	w a picture of the company.
			(1) Example	
	c)			
			(1) Claiming two or mor	re contradicting benefits OR changing positions
			(2) Leaving buyers with	a confused image of a company.
			(a) Example	
XI.	Ва	sic	Positioning Platforms (a	nd examples)
	a)	Pre	emium Positioning or sta	atus symbol
	b)	Va	lue for money	

- c) Friend / family values /warmth
- d) Problem Solver
- e) "Fun"
- f) Trendy / stylish
- g) Role model/ user imagery (reliability, trust, quality, premium); Celebrity endorsements
- h) Anti-establishment / rebel
- i) Technology leader / Innovation
- i) Service Leader
- NOTE: It would be simplistic to look at these platforms as independent and exclusive. Many brands can (and do) span more than one platform.





I. New Products? Who needs 'em?

Examples:

- Thomas Watson, chairman of IBM, 1943
- Thomas Edison, 1922
- Ken Olson, chairman and founder of Digital Equipment Corp., 1977
- Daryl F. Zanuck, president of 20th Century Fox, 1946
- Harley-Davidson 2014

II. Great New Ideas are the cornerstone of business success

- a) Price Waterhouse Coopers
 - i) 50% or more of plausible business ideas come from customers, competitors, and suppliers.
 - ii) The rest?

iii) The Challenge!

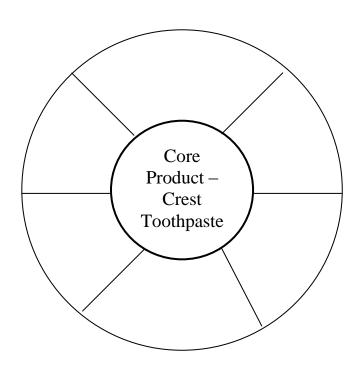
- o How can we stimulate ______ to make suggestions? and,
- o How can we ______ to find promising ideas?

b) Imaginatik - Idea Central

III. Understanding the terms

- a) What is a "product"?
 - i) A set of _____
 - ii) May be a _____
 - iii) Which provide satisfaction of _____ in the form of _____ .
 - iv) And is exchanged for _____ (or some other unit of value).
- b) The "Total Product"
 - i) A Broad spectrum [bundle] of tangible and intangible benefits
 - ii) Primary Characteristics:
 - (1) Basic features of the _____
 - iii) Auxiliary Dimensions _____
 - (1) Example: Crest Complete

III.

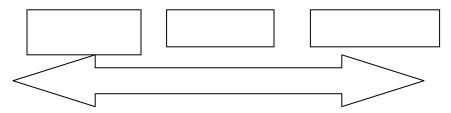


Understanding the terms

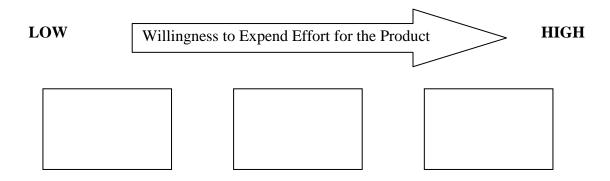
		5
c)	Pr	oduct Line
	i)	A group of closely related products that:
		(1) a class of needs,
		(2) are used together,
		(3) are sold to the same customer group,
		(4) are distributed through the same type of outlets,
		(5) or fall within a given price
	ii)	EXAMPLE: Product Lines at Church & Dwight Co. Inc.
		(1) Personal Care lines:
		(a) Antiperspirants & Deodorant
		(b) Eye Care
		(c) Fertility
		(d) Hair Removal
		(e) Nasal Care
		(f) Oral Care Products
		(g) Ovulation
		(h) Wound Wash
		(2) Household Product lines:
		(a) Baking Soda
		(b) Deodorization
		(c) Fabric Care
		(d) Household Cleaners
		(e) Pet Care Products
		(f) Wood Care
d)	Pr	oduct Mix
	i)	The number of offered by a company.
e)	Wi	idth of Product Mix
	i)	The number of product lines carried (Church & Dwight is broad; Spyder Paintball is narrower)
f)	De	epth of Product Mix
	i۱	Average Number of Products in

		· ·			
╗.	Hai	r Care	Bod		
			Produ		
	Priming I	roducts	Laundry	7	
	G. 11 B		Spray		
П	Styling P	roducts			
	Thermalia				
	Texturizi				
	Finishing				
	Moisturiz				
↓	Color Pro	oducts			
_]↓	Color Pro	oducts			
_			an aka	Dontal Cara	Soft Drinks
	ir Care	Salty Sr	nacks	Dental Care	Soft Drinks
Sh	air Care	Salty Sr Chips	nacks	Toothbrush	Colas
Sh	air Care ampoo	Salty Sr Chips Nuts		Toothbrush Toothpaste	Colas Ginger Ale
Sh Co Ha	air Care	Salty Sr Chips		Toothbrush	

ii) Based on Durability/Tangibility Classification (goods-services continuum)



iii) Based on CONSUMER'S Interest



iv) CONVENIENCE PRODUCTS

- (1) Characteristics:
 - (a) Relatively Inexpensive
 - (b) Purchase is regular and recurring
 - (c) Little Thinking Involved
 - (d) Minimal Shopping Effort
 - (e) Bought a most convenient location
 - (f) "Staple" products, like groceries, and
 - (g) Impulse purchases (candy bar?)

(2) STRATEGY:

- (a) Make available in every possible place
- (b) Must be visible inside the store
- (c) Distribution is a major marketing mix factor
- (d) Easy substitution by similar brands (consumer will accept another brand)

- (e) Extensive advertising is used
- v) Shopping Products
 - (1) CHARACTERISTICS:
 - (a) Product comparisons occur
 - (b) Consumer seek information
 - (c) Decisions are based on thought
 - (d) Relatively higher prices
 - (e) Often technology or fashion oriented
 - (f) Monetary & social risks
 - (g) Brand loyalty may be found
 - (2) STRATEGY:
 - (a) Selective distribution
 - (b) Consumers will seek products in less visible locations
 - (c) Product attributes and Quality are important
 - (d) Product differentiation is possible
- vi) Specialty Products
 - (1) CHARACTERISTICS:
 - (a) Substitutes are not accepted
 - (b) Infrequently purchased
 - (c) Extensive Search
 - (d) Brand loyalty may be strong
 - (e) Loyalty to retailer may be as important as brand selection
 - (f) May travel great distances to acquire
 - (2) STRATEGY:
 - (a) Limited distribution
 - (b) Consumers will seek products regardless of location
 - (c) Extensive product and price differentiation
 - (d) Strong brand image
- vii) Unsought Products
 - (1) CHARACTERISTICS:
 - (a) Consumer does not know about or does not want the product (initially)

- (b) Interest is likely caused by a "sudden or unexpected problem" (rain = umbrella; death = funeral plot)
- (c) The consumer is not likely to be loyal and will accept substitutes
- (2) STRATEGY:
 - (a) Limited distribution
 - (b) Need to advertise so consumers are aware when the need arises
 - (c) May require persistent and aggressive advertising and selling approach

Example: Spectrum Brands Segmented based on Consumer Markets

b)		
	i)	Products that assist directly or indirectly in providing products for resa

- i) Products that assist directly or indirectly in providing products for resale. Also called *B2B goods*, *industrial goods*, or *organizational goods*.
 - (1) Manufactured materials and component parts: (electrical resistors, screws, electric motors, computer chips, spark plug)
 - (2) **Process materials (raw materials):** used in production, become part of finished product (chemicals, wood, wheat, cotton)
 - (3) **Installations:** primary production equipment and major capital items (buildings, computer hardware, assembly lines, oil drilling rig)
 - (4) **Accessory equipment:** (Copiers, office equipment, cell phone, hand tools)
 - (5) **M**aintenance, **R**epair, and **O**perating Supplies: facilitate routine operations (writing paper, staples, tape, Post-it notes)
 - (6) Services: intangible product provided by others to facilitate the firm's production and operation (maintenance, repairs, trucking, security service, legal advice, consulting)

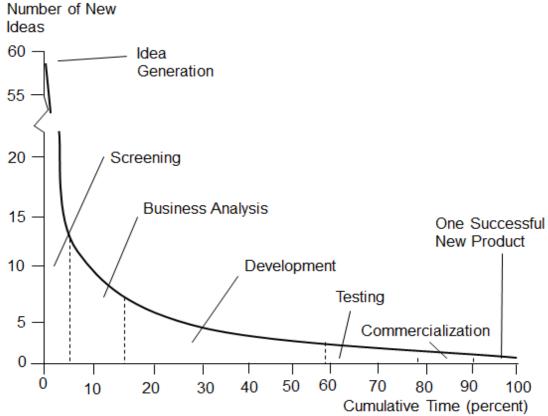
V. Product Development	٧.	Product	Develo	pment
------------------------	----	---------	--------	-------

a)	The development of	
၁)	The continuous improvement of	

- c) WHY bother?
 - i) Any company that does not innovate will eventually be crushed by competition or abandoned by its consumers

	iii)	EXAMPLE: Innovation at two very different companies
		(1) GOOGLE
		(a) Ideas come from everyone in the company – even the finance team.
		(b) Open information on every project – every idea, every deadline.
		(c) Favor intelligence over experience.
		(d) Employees get a free day each week to innovate – 50 percent of new products come from this time.
		(e) Don't politic for your idea, use data – eliminate 'I like' for real data
		(f) Give people a vision, rules how to get there and deadlines – creativity loves constraints.
		(g) Simple to use and easy to love – the money will follow this.
		(2) Whirlpool
		(a) Stick with it – it can take up to six years to attain a big payback.
		(b) Innovation alone is not enough – need operational excellence as well.
		(c) Be highly practical – inventions have to be something someone will buy.
		(d) At Whirlpool, sales from new product ideas less than 5 years old were less than \$30 million; today they are more than \$1.2 billion!!
VI. Di	fferi	ng Perspectives of New Products
a)	Ne	wness Compared with Existing Products –
	"	"
b)	Ne	ewness in Legal Terms—for
٠,	_	after "regular distribution"
c)	Ma	anagement perspective:
	i)	New-to-the-world products (true innovation)
		(1) High Risk
	ii)	Product category extensions
		(1) Diversification into an established market for an existing product
		BUT,

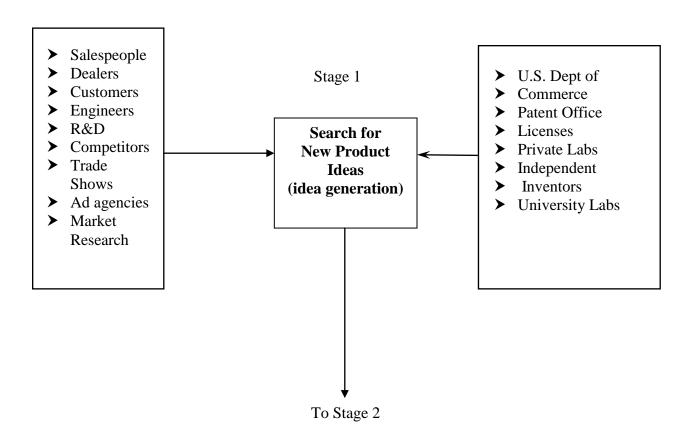
- iii) Product line extensions
 - (1) Additions to _____
- d) Consumer Perspective:
 - i) innovations
 - (1) Variations of existing products
 - (2) No behavior changes or new learning Example:
 - ii) _____ innovations
 - (1) Improvement of existing products
 - (2) Minor behavior changes, some new learning Example:
 - iii) _____ innovations
 - (1) New function
 - (2) Major behavior changes and education needed Example
- VII. What it takes to launch ONE commercially successful new product



VIII. Characteristics of Success for a New Product

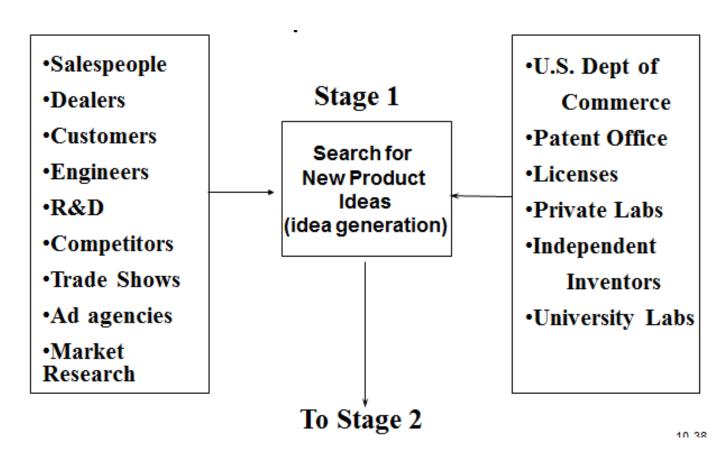
- a) _____
 - i) An enhanced bundle of benefits
- b) _____
 - i) Similar usage or consumption, patterns, and values
- c) _____
 - i) Opportunity for buyer testing through sampling or divisibility
- d) _____
 - i) Buyers see the newness
- e) _____
 - i) Complexity is a disadvantage which slows diffusion
- f) A good marketing mix, well executed

IX. Stages in the New-Product Development Process

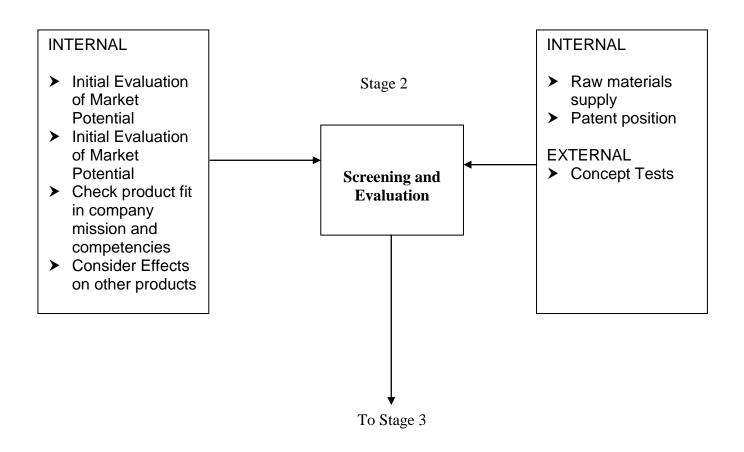


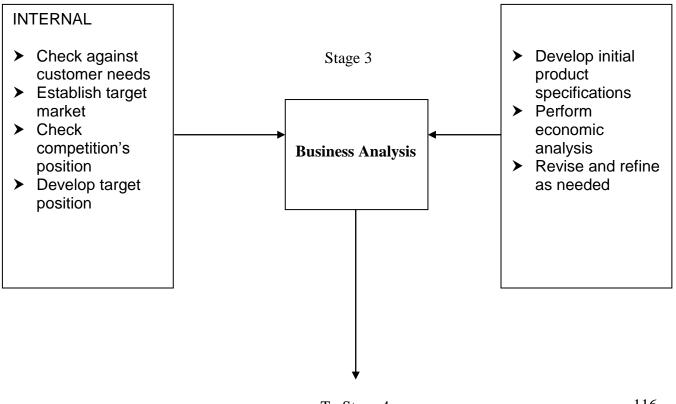
Video: Fred Hunt on a New Product Idea for at Sherman-Williams

- a) Marketing is very much focused on the _____
- b) At Sherwin-Willams we _____
- c) How the conversation resulted in _____
- d) We know that our "do-it-yourself consumer is mostly _____
- e) She knows what she wants and she makes _____
- f) She was doing the actual _____
- g) BUT, she has a few things that she was _____
- h) SO, we did some ______ to watch what she was doing when she got the product home.
- i) We found that she had problems with (a) _____ and (c) ____
- j) We thought about the innovative idea of making the process ______.
- k) From this came the ______ paint can.
- 1) It has a Wide handle, a Twist Off Top, and a Spout!!
- m) A Classic Story of

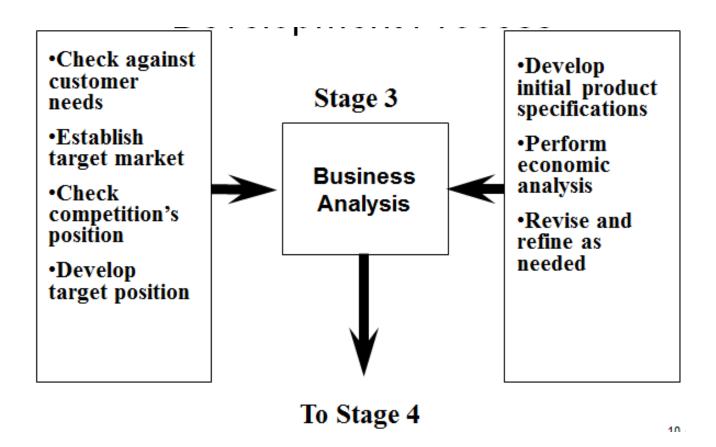


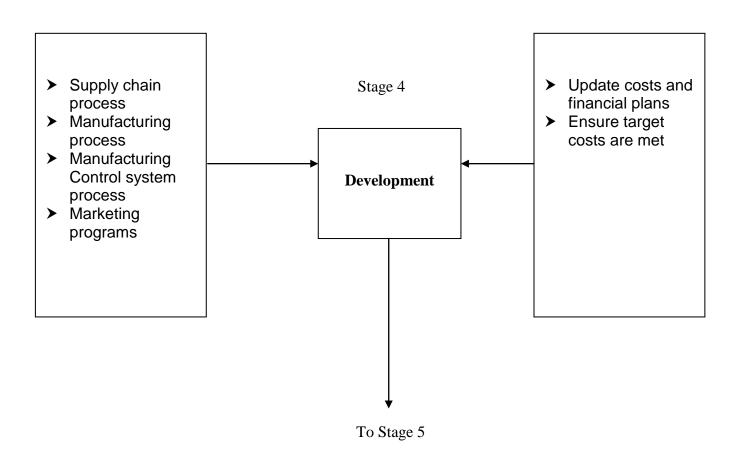
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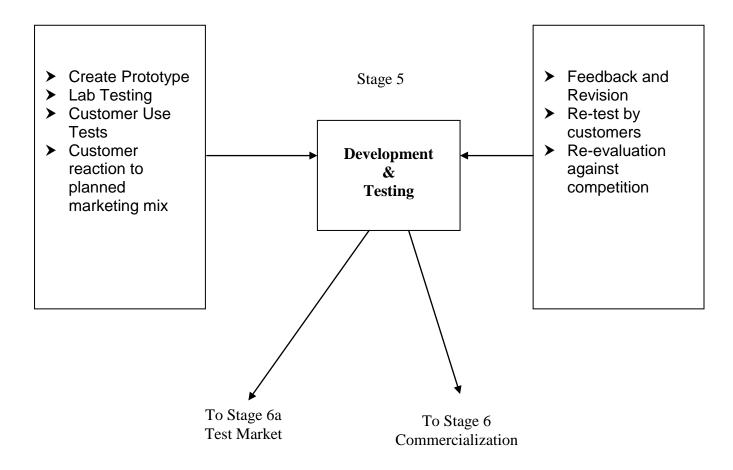


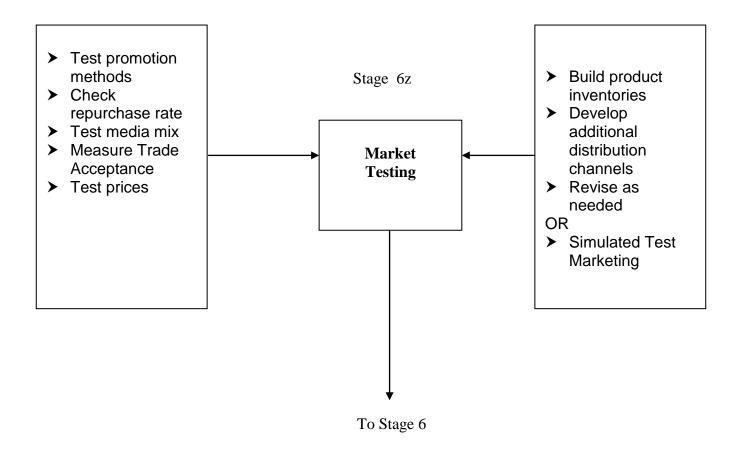


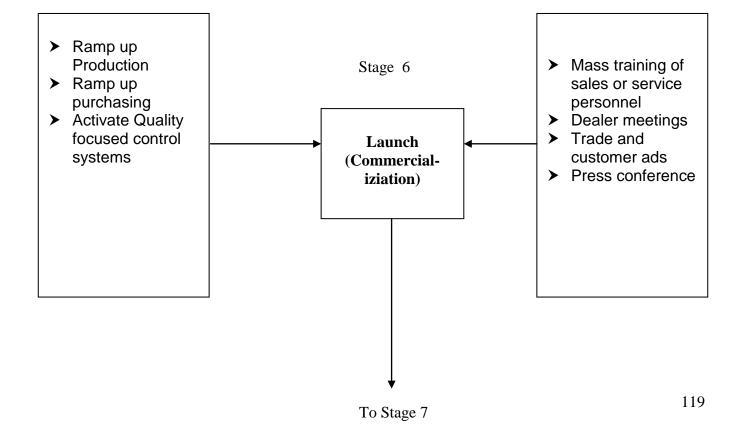
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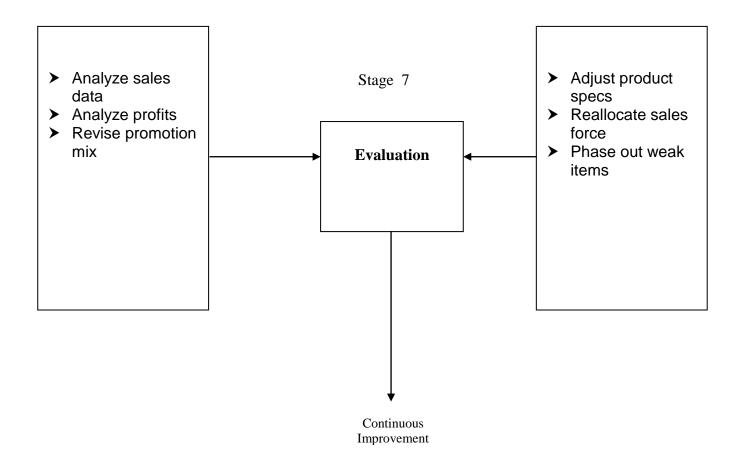












Χ.	Why New Products Fail
	- \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \

a)	No Competitive	
b)	·	Reaction

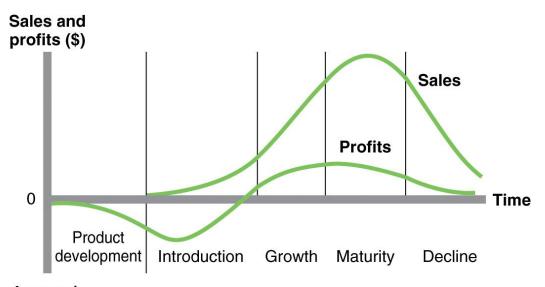
- c) Badly _____
- d) Poor Quality
- e) Does Not Deliver Promised
- f) Too Little Marketing Support (SYNERGY!)
- g) Low Perceived _____
- h) Bad Estimates of Market Potential (or other marketing research errors)
 - i) --Forecasts are dangerous, especially those about the future!!!
- i) Poor estimates of Production &/or Marketing Costs
- j) Poor Selection of Marketing Channels
- k) Rapid Change in the Marketing Environment

XI. ..so Research, Research, RESEARCH!!

- Thinking about research and sample size...
 - http://www.robertniles.com/stats/sample.shtml

Chapter 11 -- Managing Successful Products, Services, and Brands

- I. Introduction Starbucks
 - a) The Early Years
 - b) Growth
 - c) Managing the product and brand extensions.
 - d) Starbucks Logos
 - e) Starbucks Competition
- II. The POINT: Changing _____ AND ____ their products and brands!
- III. Product Life Cycle



Losses/ investment (\$)

a)	The PLC shows the		_ over an extended
	period of time for all brands comp	orising a generic pro	duct category.
b)	PLC and profit curves varies from	n product category to	another, but above is
	the	that we often se	e.
c)	Note the pro	fits. Sales are need	ed to offset product
	development costs		
d)	As we move through the PLC, we	e must increase adve	ertising and selling
	efforts and cut prices in face of _		·
e)	Deciding when to enter a market	can IMPACT	·
IV. PL	IV. PLC Characteristics and Implications		
b) c) d)	Characteristics Customers Competition Sales Profits	Introduction Innovators Little Low None	Growth To the masses Increasing Rapid Growth Strong & then peak

) Marketing Implications

a)	Marketing implications		
b)	Overall Strategy	Market	
		Development	Penetration
c)	Costs	High per unit	Declining
d)	Product Strategy	Undifferentiated	Improved features
e)	Pricing Strategy	High	Lower over time
f)	Distribution Strategy	Scattered	Intensive
g)	Promotional Strategy	Awareness	Brand Preference

	b) c) d)	Characteristics Customers Competition Sales Profits	Maturity Mass market Intense Slow Declining	Decline Loyal Customers Decreasing Declining Low/none	
V.	a) Ov b) c) d) e)	Marketing Implications verall Strategy Costs Product Strategy Pricing Strategy Distribution Strategy Promotional Strategy	Defensive Stable Differentiated Lowest Intensive Brand Loyalty	Efficient or exit Low Pruned line Increasing Selective Reinforcement	
	g) WHY do brands decline? i) Better or ii) The need iii) Most competitors abandon the market, BUT iv) Some can develop small successful niche businesses.				
	a)	Length of Product Life-Cycle a) The PLC diagram suggests that stages are of length (this may not be accurate)certainly Examples i) ii)			
	,	Extended introduction stage Fad			
(,	Indefinite Maturity stage			
	e)	The Product Life Cycle is getting i) ("me-too ii) Technology advances	•	oducts due to:	
	f)	The Product Life Cycle can be affected by i) The Product Category and (1) Example			
		ii) Differences in			

(1) Example

	oduct Life-Cycle Management		
	the PLC for their product, and		
b)	Recognize what stage they are in and	to it	
	i) ISSUES: When to enter?		
c)	Entry Strategies		
	i) When is there a Pioneering Advantage?		
	ii) An imitation strategy may be better!		
d)	Managing on the Rise		
	i)		
e)	Managing During Maturity		
f)	i) Surviving the Decline		
1)	i)		
	(1) During the decline stage firms may:		
	(a) Ensure that marketing and production programs are		
	as possible,		
	(b) Prune sizes and models which decreases sales but increases profits,		
	(c) Run out the product to squeeze out final profits, or		
	(d) (best and toughest route)		
VII.	Brands		
a)	The word "brand" is comprehensive		
b)	Brands are used both to the seller and to		
,	the product from competition.		
c)	Brand NameWords, letters, numbers that can be vocalized i) Examples		
d)	Brand Mark – Symbol, design, color, lettering i) Examples		

- e) Trade Mark The Legal Protection of a brand
 Companies Protect their Brands
 i) Example
 f) Leading Brands

i) Examples

,	Brand? Reason for Branding from the consumer	nerspective
9)	i) Brands make it easy to	
	ii) Brands help assure consumers of	
	iii) Brands make shopping	
h)	Reason for Branding from the marketer's	s (seller's) perspective
	i) Brands provide a	_ for promotion.
	ii) Brands allow for recognition and	
	iii) Brands help to reduce the importance	e of
i)	Are the benefits worth it??	
	(1) Example	
j)	BusinessWeek's Top Global Brands	
(als	so see Best Global Brands Summit 2009 http://www	w.youtube.com/watch?v=8f2crqqTglI)

Top Global Brands 2011	Top Global Brands 2012	Top Global Brands 2013	
1. Coca Cola	1. Coca Cola	1. Apple	
2. IBM	2. Apple	2. Google	
3. Microsoft	3. IBM	3. CocaCola	
4. Google	4. Google	4. IBM	
5. GE	5. Microsoft	5. Microsoft	

k)	Why aren't ALL products branded? i) Branding brings responsibilities that some companies do not want: (1) Brands require expensive
	(2) Brands require maintenance of
	(3) Branding does not make sense if the product cannot be physically
VIII.	Selecting a Brand Name
a)	Good Brand name
	i) Contributes to the product's success
b)	The Challenge
	i) Finding a
	ii) Running out of name possibilities as products are launched a year!
	iii) Many dictionaries only have 50,00 words
c)	Solutions?
	i) Combine
	ii) Use

d)		Good Brand name should suggest theoduct (1) Example:	or use of the
	ii)	Should be to pronounce, spell, and re	emember
		(1) Example:	
	iii)	Should be	
		(1) Example:	
	iv)	Should be adaptable to product line	
		(1) Example	
	v)	Can be registered and legally protected	
	Pr	cting a Brand Name oduct counterfeiting Intellectual Property Theft costs companies costs 750,000 jobs in the U.S. Examples:	and
	ii)	Product Counterfeit Example:	
b)		eneric Use of the name Becoming generic	
	Ex	camples	
		(1) No simple	, and
		(2)	
	ii)	Protect by:	
		(1) Indicate	
		(2) Use brand with, a	nd
		(3)	
c)	Or i)	nline Brand Monitoring	
	ii)	Warning signs of Brand Counterfeiting behavior: (1)below acceptable levels (2) Lack of good contact information (3) service and warranty informatio (4) Inaccurate product descriptions (5) Products sold on sites not registered to the seller (6) Sites with unsecured transactions	n

Χ.	Pr	odu	icer's Branding Strategies
	a)	Pr	oducer's Own Brand
		-	Done by, well financed, and well firms
		E	xamples:
	b)	Br	anding of Fabricating Parts and Materials
		i)	The producer attempts to develop a market preference for its branded parts or materials
			(1) Works when the product is also a that is bought for replacement.
			(2) OR when the part is
	c)	Pr	oducing Middlemen's Brands (Private Label)
		i)	A widespread strategy
		ii)	The hope is that the brands will appeal to loyal customers, while the cost conscious will buy the less expensive
XI.	Mi	ddle	emen's Branding Strategies
		i)	The middleman may choose to only carry only theBrands
			(1) Avoids the Branding Responsibilities
		ii)	May choose to carry BOTH the Producer and brands.
		Ex	cample:
			(1) The hope is to create and to create better profit margins!
			(2) say they plan to place more emphasis on private
			label brands.
		iii)	Manufacturer Responses:
			(1) Cutting prices
			(2) Convincing consumers of their brand superiority
			(3) Pruning product lines
			(4) This sets up the "Battle of the Brands"
XII		St	rategies Used by both Producers and Middlemen

a)	Bra	anding within a product mix	
	i)	A	for each product
	ii)		The company name combined
		with a product.	
b)	Bra	anding for Market Saturation	
	i)		
	Ex	ample	
c)	Со	o-branding	
	i)	Two or more brand names on	
	ii)	Dangers	
		(1) Overexposure	
		(2) Risk to both brands if	
XIII.	Bra	and Equity	
a)	Th	e value a brand adds to a product over	
	i)	Examples:	
b)	Bra	and Equity provides a number of benefit	s:
	i)	It provides a	to buy
	ii)	It is a to co	ompetition
	iii)	Facilitates international	
	iv)	Helps product survive a crises	
c)	Bra	and Equity does have limits	
Ex	am	ple:	
XIV.	Tra	ademark or Brand Licensing	
a)		vner grants permission to other firm to u ark on products	se the brand name and brand
	i)	Benefits to owner	
		(1) and	
		(2) Brand	
	ii)	Benefits to Licensee	
		(1) Improved likelihood of new product	success
		(2) Reduced marketing costs	

XV. Packaging – CNBC "The Entrepreneurs" example

- a) Jason Osborn and Jason Wright
 - i) "If the next guy can do it, I can do it better!"
- b) The "back story"
- c) The product needs a name
 - i) They came up with 20 or 25 names
 - ii) They pick "FEED."
 - (1) It describes the product.
 - (2) It is simple.
 - (3) It stands out from the 1000's of other products.
- d) The beginnings of a new brand are born
- e) The product gets "rave reviews."
- f) Now, growing their business involves several steps:
 - i) Writing a business plan,
 - ii) Getting a loan,
 - iii) Incorporating
 - iv) AND
 - v) More sophisticated packaging
- g) Now it is time to give the brand a STRONGER IDENTITY
 - i) You have 1 second to get the customer's attention
 - ii) You want your brand BIG and MEMORABLE.
 - iii) Goal: To SIMPLIFY the packaging
- h) Consult a "Branding and Identity Expert"
 - i) What is working and what is not?
 - ii) Problems:
 - (1) Hard to read
 - (2) Busy
 - (3) Image is vague
 - iii) It IS legible
- i) The NEW package:
 - i) Simple.
 - ii) Keeps true to the product idea.
 - iii) It showcases the product well.

- j) NOMINATED FOR AN AWARD FOR THE PACKAGING!
- k) And the WHOLE FOODS chain becomes interested!!

Chapter 12 -- Services Marketing

Introduction			
"R	uby	Tuesday Blows up Wrong Restaurant"	
The Point In SERVICES marketing, the "casual dining segment" HAS become a "sea of sameness!"			
		The industry is not longer providing customers with "Value."	
I.	Se	rvices are a Major Factor in the U.S. economy in dollars and in jobs	
	a)	Over and million jobs!	
Se	e F	igure 12-1 page 300.	
II.	SE	ERVICES Defined	
	a)	Services are the or that an organization provides to consumers in exchange money or something else of value.	
III.	Inc	crease in Services Influenced by:	
	a)	Organizations' focus on productivity and profits	
		i)	
	b)	Consumers'	
		i) Personal Shoppers	
		ii) Take out food	
		iii) House and lawn care	

IV. Affecting virtually all industries:

a) Location--ATMs, branch outlets, branch warehouses, JIT delivery

	b)	Lo	nger Business Hours
	c)	Be	etter trained sales and service people
	d)	Or	ne-stop shopping
	e)	lm	proved customer service systems (personal, phone, on-line)
	f)	Mo	ore information availablebefore, during, and after the sale
	g)	ΑĽ	DDS VALUE beyond issues of price and product quality
V.	TH	IΕ (JNIQUENESS OF SERVICES
	a)	Fo	ur I's of Services
		i)	
			(1) Services cannot be
			(2) SO it is harder to
			(3) Communications must make these
			(4) Setting Price can be hard
		ii)	
			(1) Lack of standardization;
			(2) inconsistent delivery and quality depending
			(3) Minimize by employee selection, training, and
			(4) service performance standards.

iii)	
	(1) Simultaneous production and consumption means
	(a) consumers are a part of the service process;
	(b) We must manage the interaction for customer satisfaction;
	(c) educate consumers about the service process and their role in it.
iv)	
	(1) Services cannot be inventoried, so it is hard to balance capacity and
	demand;
	(2) cannot return service for credit or exchange;
	(3) need to manage demand in peak periods; use capacity in off-periods

VI. Inventory carrying costs of services depend on the cost of employees and equipment

(4) Idle production capacity

LOW C	OST	Cost of inventory			HIGH COST		
3	Insurance company	Dry cleaner	Auto repair center	Restaurant	Hotel	Amusement park	Airline Hospital

VII. Levels of Service

a)	Сс	ore/Primary Services	
	i) The major activity of a business (or nonprofit organization).		
		(1) Example: Investment Services provide the use of a brokerage	
		account to buy and sell stocks	
		(a)	
		(b)	
b)	An	cillary Services	
	i)	Expected or optional supplements to the primary purchase.	
		(1)	
		(2)	
	ii)	Ancillary Services expected in B2B marketing	
		(1)	
		(2)	
		(3)	
VIII.	Se	ervice as Value	
a)	Co	onsumers & Organizational Buyers want:	
	i)	Quality products	
	ii)	Right price	

iii) Qualified Sales/Service personnel

iv) Maximum benefits
v) Minimum effort
vi) Low wait times
vii) In other words, they demand!
(a) Example: The Casual Dining Industry stopped providing "value"
(b) Casual Dining restaurants provide full-service, alcoholic
beverages, and CHECK AVERAGES from \$10 to \$23 per person.
(c) COMPETITION from "fast-casual" chains are stealing customers
(d) Fast-casual chains have no waiters and higher quality food than
fast food chains.
(i)
(ii)
(iii)
(iv)
(v)
IX. VALUE
a)an intangible concept often defined in terms of
i) exceptional
ii) exceptional
iii) value-based

- (a) Example: Casual chains learn from recession
 - (i) During the recession many consumers pulled back on their discretionary spending, which meant eating out at restaurants less frequently if at all.
 - (ii) While economic conditions have begun to improve in the U.S., many consumers are still watching their wallets - preferring to eat at less expensive casual dining chains over pricier upscale restaurants.
 - (iii) Restaurant operators were poorly positioned heading into the recession in 2008 because they had too restaurants.
 - (iv) But the dining chains learned. 30,000 restaurants have closed since then and companies focused more on improving their menus, service and the atmosphere at their storefronts.
 - (v) In 2007, the industry's mentality was "build it and they will come," but today successful restaurant companies are driven by a guest-centric planning process.
 - (vi) That is, casual chains are returning to a "value service proposition."

X. Competitive Positioning

- a) Service Image is conveyed by the firm's "service products."
 - i) The dimensions used should be those valued by the customers.
 - (1) Example: What DO consumers want in Casual Dining?
 - (a) Stand for something UNIQUE
 - (i) Cheesecake Factory
 - 1.
 - (ii) Outback
 - 1.
 - (iii) Olive Garden
 - 1.

(b) Lower Prices

(c) BETTER FOOD

- (i) Casual dining was initially successful because it provided better food quality than fast food, at a very reasonable price
- (ii) Recently, fast food's quality has gone UP with prices rising only slowly
- (iii) BUT, casual dining's price have risen while food quality and innovation has stagnated!
- (iv) RUBY TUESDAY is upgrading its food, but it prices are still pretty high.

(d) IMPROVED SERVICE

- 1. Slow service
- Discourteous staff
- 3. Are NOT what consumers are looking for!!
 - a. Chili's is trying to cut 15 minutes from its 45-minute lunch by testing BlackBerry's that connect directly from the server to the kitchen.
 - b. Chili's is also improving its employee hiring practices
 - c. And the staff is wearing more professional looking aprons

(e) Better looking stores

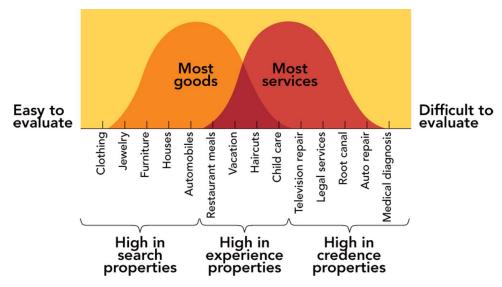
- 1. Most stores are 20-years old!
 - a. Ruby Tuesday has redesigned all of its company-owned stores with contemporary designs and lighter colors.
 - b. Lone Star is replacing concrete floor with wood and is installing oak tables.

2. Get kid-friendly

- Families are a big part of the casual dining industry's market
- b. Could restaurants have kid playgrounds? Loaner hand held video games?

XI. Se	ervice Leadership or Follow the Leader?			
a)	Will you set the service standard or wait for competitors to set the standard and then follow their lead?			
	i) Example:			
XII.	Benefits of Exceptional Customer Service			
a)	Exceptional Customer Service can from Competitors			
	i) Services attract & keep customers			
	ii) Services and recover lost sales			
	iii) Service quality is related to customer satisfaction			
	iv) Customer Service usually leads to a profitable ROI in the long term			
XIII.	HOW CONSUMERS PURCHASE/EVALUATE SERVICES			
a)	ne Purchase Process			
	i)Properties			
	(1) What consumers can judge prior to the purchase			
	(a) Price, location, appearance of physical facilities, paperwork, interactions with the service provider's staff			
	ii) Properties			
	(1) Attributes discernable only during or after the service experience			
	(a) Physical comfort; staff concern			
	iii) Properties			
	(1) Attributes inferred from a subjective evaluation of the entire process.			

XIV. Consumers use search, experience, and credence properties to evaluate services (Figure 12-5. Page 308)



-- Exceptional Customer Service Seminar:

XV. The Service Design Process

- a) Customer Targets
 - i) What do they want?
- b) Nature of the Service
 - i) Complex (medicine, investments) = substantial support services and highly qualified customer contact people
- c) Pricing?
 - i) Who is the target?
 - (1) How much and how often do they buy?

- ii) What is the type of service?
- iii) Can a fee be "justified?"
- d) Pricing--Costs
 - i) Wages
 - ii) Physical facilities
 - iii) Technology & Equipment
 - iv) Honoring warranties and guarantees
- e) Degree of Complexity/Uncertainty
 - i) When complex, customers may need extensive sales assistance, demonstrations, service guarantees, after sale assistance, pre-purchase information
- f) Marketer's Resources
 - i) Smaller marketers may need to outsource some customer services to save costs (pros and cons to this).
 - ii) When to use customer service outsourcing (http://www.buyerzone.com/marketing/call_center/tmm-customer-serviceoutsourcing.html)
 - (1) Significant growth
 - (2) Save money
 - (3) Testing and learning
 - (4) Variable volume
 - (5) Business model shifts

	 Focus on services which make a difference in consumers' purchase decisions 			
	ii) Remember, customers may be willing to pay some or all of the cost of desired services			
h)	Le	vel of Service		
	i)	Full service to self-serve?		
		(1) What does your market/target customer call for?		
		(2) What can you support?		
XVI.	Se	rvice Delivery		
a)	То	p-management commitment		
b)	Tre	eat EMPLOYEES as Internal Customers		
c)	View Service as a "Performance"			
d)	Ensure Service Recovery			
	i)	When errors occurfix 'em!		
XVII.	Su	ccessful Service Recovery		
a)	Kn	ow the costs of		
	i)	For every customer who bothers to complain, there are		
	ii)	The average "wronged" customer will tell		
	iii)	91% of unhappy customers will never purchase services from you again.		

g) Number of Services

	IV)	It costs about	_ as much to attract a new	
		customer as it costs to keep an old one.		
	v)	Each one of your customers has a circle of influential customers who hear bad things about	• •	
		(1) Example: Two Outback Steakhouse EX-cu back since a server and a manager argued about how a steak was cooked!!		
	b) Lis	sten to the customerget them to talk		
	c) Ar	nticipate potential failures		
	d) Act fast			
	e) Tra	ain employees		
	f) Er	npower the front line		
	g) Cl	ose the Loopget back to the customer		
Video: Chef Ramsey's Cardinal Rule				
1.	Chef Ramsey helps a restaurant by revamping the menu and the layout.			
2.	The owners book TWO seatings for mother's day.			
	a) A table of 19, 15, 14 all coming at the same time!			
	b) Th	ne Kitchen is overwhelmed!		
3.	The o	wner's must learn a "	·	
4.	Put th	e, mal uild a sense of!	ke them feel really special,	
5.	These customers have waited 1.5 hours!			
6.	Reme	Remember, "Unhappy customers!!"		
7.	An excellent lesson whether selling a Service OR a product!!			