

## FACULTY AFFAIRS

### Don Gerbig and Beth Osikiewicz, Co-Chairs

Lori Bears

Chris Fenk

Dan Fuller

Dave Graff

Mariann Harding

Scott Keiller

Robin Lashley

Steve Minnick (as Faculty Senate representative; Spring 2013 only)

Milagros Quesada

Chris Roman

2012-13 charge:

1. Establish specific criteria by which Faculty Excellence Awards will be made.
2. Revise the campus handbook to bring it into compliance with the new CBA. The CBA calls for the development of a university-wide Faculty Handbook, to be created by a university-wide committee that will be charged by the end of the current Fall semester. This Faculty Handbook will include a section for each College, academic unit, and regional campus. Our handbook needs to be re-organized into five sub-sections: 1) matters of Regional Campus governance and related procedures; 2) teaching assignments and workload, including workload equivalencies and related procedures; 3) the weighting of reappointment, tenure and promotion criteria and the criteria and processes related to other faculty personnel actions; 4) criteria, performance expectations, and Regional Campus procedures relating to Faculty Excellence Awards; and 5) other Regional Campus guidelines.
3. Continue to explore the necessity for, and/or feasibility of, establishing a representative Faculty Council.
4. Continue to work on revising the office assignment points system to incorporate NTT ranks.
5. Establish specific criteria by which applications for Research and Creative Activity load lifts will be evaluated, consistent with the original purpose for these awards: 1) to provide an opportunity for established senior faculty to strengthen their research program to facilitate promotion to Full Professor, and 2) to assist probationary faculty in their progress toward tenure and promotion to Associate Professor.