

Student Uniforms

A topic of our ongoing research on
safe schools and enhanced learning
environments



**CMSD Community Forum
Presentation**

Student Uniforms (SU)

2007 – 2008 School Year

CMUSD constantly is working to provide every student with the opportunity to learn in a safe and orderly environment

As part of that effort, our Student Uniform Committee has:

- Researched the effects of student uniforms
- Provided examples of schools and school districts with student uniforms
- Checked legal requirements
- Proposed a CMUSD model

Student Uniforms (SU)

A National Trend: Research

- ❑ Is in step with a national effort to curb societal effects in the school setting
- ❑ Student uniforms role in decreasing school violence and discipline infractions

Student Uniforms

Topic: Background

- ❑ Historically student uniforms have been the trademark of private and parochial schools
- ❑ Currently student uniforms are most often associated with charter schools
- ❑ Student uniforms requirements have received overwhelming support from charter school parents

Student Uniforms

Uniforms for Public Schools Are Vetted.

“If it means that the school rooms will be more orderly and more disciplined, and that our young people will learn to evaluate themselves by what they are on the inside, instead of what they’re wearing on the outside, then our public schools should be able to require their students to wear uniforms.”

-President Bill Clinton

Student Uniforms

Where It's Been Adopted?

□ Sample of school districts studied by our Student Uniform Committee:

*Phoenix, AZ

Long Beach, CA

*Savannah, GA

Baltimore, MD

Kansas City, MO

Toledo, OH

*Philadelphia, PA

*Memphis, TN

Chattanooga, TN

*San Antonio, TX

Norfolk, VA

Seattle, WA

Atlanta, GA

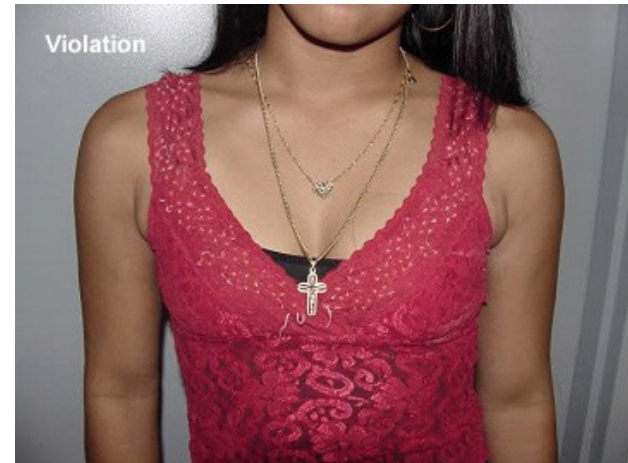
*Washington, D.C.

** Denotes school districts that have mandatory uniform policies for grades K-12*

Student Uniforms

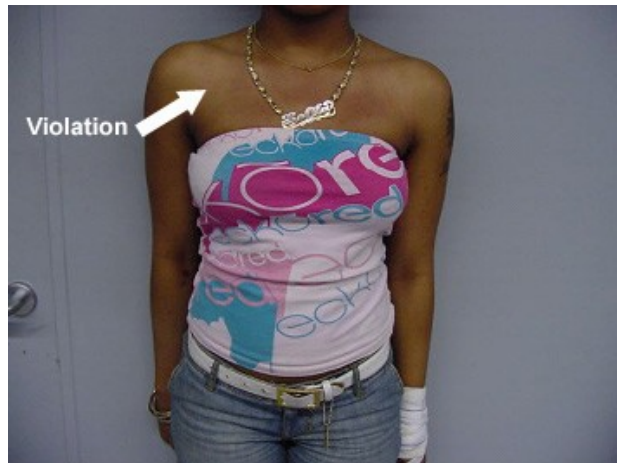
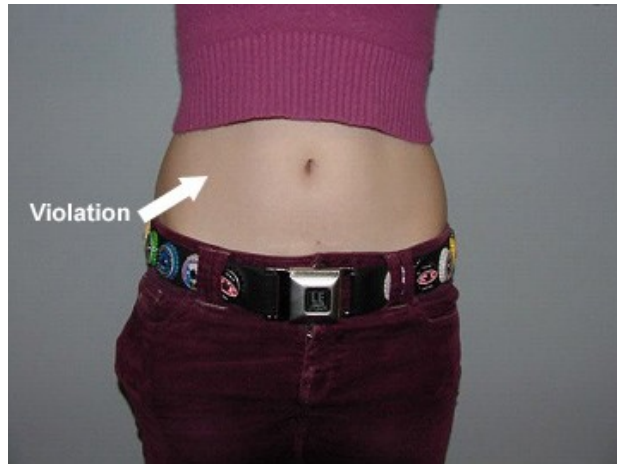
A Picture is Worth A Thousand Words...

- ❑ This collage of photos illustrates typical student attire in CMSD and many of the nation's middle and high schools.



Student Uniforms

A Picture is Worth A Thousand Words...(Continued)



Student Uniforms

A Picture is Worth A Thousand words...(Continued)

- ❑ In contrast, these are photos from a CMSD school which has adopted a system of Student Uniforms



Student Uniforms

Where Its Been Adopted in CMSD?

- ▣ 90% of our K-8 schools currently have some variation of a Student Uniform code

Student Uniforms

A Picture is Worth A Thousand words...(Continued)



Student Uniforms

A Picture is Worth A Thousand words...(Continued)



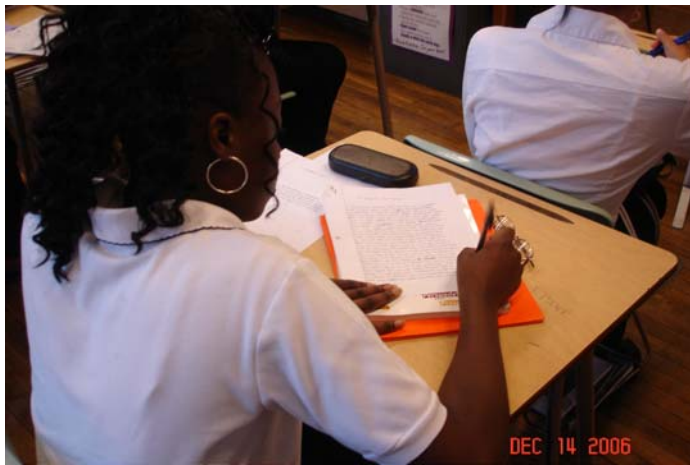
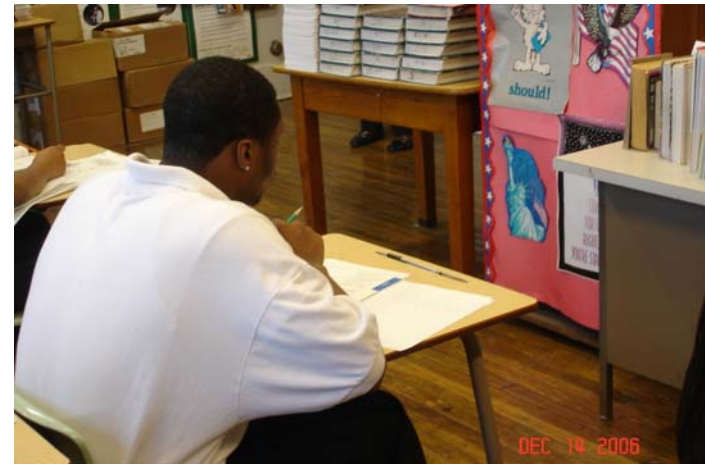
Student Uniforms

Where Its Been Adopted In CMSD? (Continued)

- CMSD high schools that currently have a Student Uniform policy:
 - Collinwood
 - John Hay
 - Martin Luther King

Student Uniforms

A Picture is Worth A Thousand words...(Continued)



Student Uniforms

What are the benefits of adopting a Student Uniform policy?

- School Safety
- School Attendance
- Academics
- Social Benefits

Student Uniform

What are the benefits of adopting a Student Uniform policy? (Continued)

- Preparation for the Future
- School Administration Benefits
- Parental Benefits

Student Uniforms

Topic: Parent Benefit

Cost Comparison

Trendy Clothing vs Student Uniforms

Shirt (Rocawear) - \$65.00	Shirt - \$15.00
Jeans (Rocawear) - \$70.00	Pants - \$18.00
Belt (Timberland) - \$50.00	Belt - \$10.00
Shoes (Nike) - \$90.00	Shoes - \$40.00
TOTALS \$275.00	\$83.00

Difference = \$192.00

Student Uniforms

Is It Universally Accepted?

□ First Amendment Rights

Student Uniforms

Why Should We Consider a Change?

- ❑ Currently our dress code allows students a great deal of latitude
- ❑ Safety
- ❑ Preparation for future

Student Uniforms

What are the legal requirements?

- ❑ Ohio Revised Code states: A school district may require a dress/uniform code or policy

Student Uniforms

What are the legal requirements? (Continued)

- ❑ Opportunity for principal, staff and parent input
- ❑ Six month notice
- ❑ Procedure to assist parents of economically disadvantaged students to obtain student uniforms
- ❑ Protect student's religious expression

Student Uniforms

Topic: Action Steps

- ❑ Student Uniforms survey CMSD parents
- ❑ Student Uniforms survey CMSD students
- ❑ Student Uniforms survey CMSD teachers
- ❑ Student Uniforms survey CMSD support staff
- ❑ Student Uniforms survey CMSD community leaders
- ❑ Student Uniforms survey faith-based organizations
- ❑ Present final recommendations to CEO

Student Uniforms

Topic: Initial Recommendations

K-8 Student Uniform Code

Colors of the student uniforms will be determined by the school

Items	Requirements
Tops <i>(No hooded jackets)</i>	All tucked in. Blouses/shirts w/collars or turtle neck
Colors	White, blue, yellow or green
Bottoms <i>(No jeans or sweat suits)</i>	Skirts/pants/slacks/capris and knee length shorts
Colors	Dark blue, khaki/tan or black
Sweaters <i>(No hooded sweaters)</i>	Cardigans, pullovers or vests
Colors	Navy or white. No other colors insignias or logos.

Student Uniforms

Topic: Initial Recommendations (Continued)

- ❑ District-Wide High School Dress Code
- ❑ Beginning the first day of school in the 2007 – 2008 School Year

ITEM	FEMALES	MALES	COLORS
Tops			
No hooded clothing nor sweatshirts for either males or females. All tops must be tucked into pant/skirts. No written material may be on shirts.	Blouses with a collar, polos with collars and turtlenecks	Dress shirts, polo or oxford button-down shirts with collars and turtlenecks	Any solid color
Bottoms			
No jeans or sweat suits for either males or females. Pants must be at waist and must be appropriately fitted (no cargo pants, no sagging pants.)	Skirts (knee length or longer), shorts (knee length or longer); slacks, Capri pants	Pants, dress pants, corduroy pants and knee length shorts	Approved solid colors- dark blue/navy, black, khaki/tan or brown

Student Uniforms

Topic: Initial Recommendations

ITEMS	FEMALES/MALES	COLORS
Belts	Belts required for all slacks/skirts with belt loops	Black, navy, light or dark brown or in the same color to match the skirt

Student Uniforms

Sources of Information

- ❑ "School Uniforms and Dress Codes: State Policies." September 2004. www.ecs.org
- ❑ Essex, Nathan L. "Zero Tolerance and Student Uniforms Codes." September/October 2004.
- ❑ "School Uniform Fact Sheet." www.lbudsd.k12.ca.us
- ❑ "Uniforms/Dress Codes." www.houstonisd.org
- ❑ "Student Dress and Grooming." www.philsch.k12.ca.us
- ❑ Student Conduct: Dress Code FNCA (Local)." April 2004. www.dallasiisd.org
- ❑ "Information and Resources: Public School Uniforms." www.nces.ed.gov/fastfacts
- ❑ "Manual on School Uniforms." www.ed.gov
- ❑ "Information and Resources: Public School Uniforms." www.naesp.org/ContentLoad.do?contentID=929&pageNum=1
- ❑ ERIC Digest 117 – January 1998
- ❑ Ohio HB601. Eff 10-29-1996

Student Uniforms

Committee Members

Chairperson

- ❑ Pamela E. Smith, Chief of Staff

Co-Chairpersons

- ❑ Rob McKinnie, Assistant Superintendent, Secondary Education
- ❑ Valentina Mickey, Assistant Superintendent, Secondary Education
- ❑ Rojeana Curtis-Howell, Assistant Superintendent, Pre-K – 8

Committee Members

- ❑ Maureen Berg, Assistant Superintendent, Pre-K - 8
- ❑ Charita Crockrom, Campus Administrator, John F. Kennedy High School Campus
- ❑ Deborah Moore, Principal, Collinwood High School
- ❑ Donald Jolly, Campus Administrator, Martin Luther King High Career Campus
- ❑ Dale Laux, Campus Administrator, East Technical High School
- ❑ L'Tundra Everhart, Teacher, John Adams High School
- ❑ Terrell Reddix, Teacher, Collinwood High School
- ❑ Gloria Moose, CMSD Parent
- ❑ Beverly Bowman, CMSD Parent
- ❑ Gwen Taylor, CMSD Parent