

Communal Mastery Scale

Directions: Below are some statements people make about themselves. Tell me how much you agree or disagree with the statements. The choice may be difficult on some of them: just tell me how you **GENERALLY FEEL**. Please remember to fill in the appropriate circles on the answer sheet.

- 1 = Strongly Disagree
- 2 = Somewhat Disagree
- 3 = Somewhat Agree
- 4 = Strongly Agree

I Generally Feel

Strongly Disagree
Somewhat
Disagree
Somewhat Agree
Strongly Agree

- | | | | | |
|--|---|---|---|---|
| 1. By joining with friends and family, I have a great deal of control over the things that happen to me | 1 | 2 | 3 | 4 |
| 2. Working together with friends and family I can solve many of the problems I have | 1 | 2 | 3 | 4 |
| 3. There is little I can do to change many of the important things in my life, even with the help of my family and friends | 1 | 2 | 3 | 4 |
| 4. Working together with people close to me I can overcome most of the problems I have | 1 | 2 | 3 | 4 |
| 5. What happens to me in the future mostly depends on my ability to work well with others | 1 | 2 | 3 | 4 |
| 6. I can do just about anything I set my mind to do because I have the support of those close to me | 1 | 2 | 3 | 4 |
| 7. With the help of those close to me I have more control over my life | 1 | 2 | 3 | 4 |
| 8. What happens to me in the future mostly depends on my being supported by friends, family or colleagues | 1 | 2 | 3 | 4 |
| 9. I can meet my goals by helping others meet their goals | 1 | 2 | 3 | 4 |
| 10. Friends, family, and colleagues mainly get in the way of my accomplishing goals | 1 | 2 | 3 | 4 |

Communal Leadership SACS

Directions: Below are some statements people make about themselves. Tell me how much you agree or disagree with the statements. The choice may be difficult on some of them: just tell me how you **GENERALLY FEEL**. Please remember to fill in the appropriate circles on the answer sheet.

- 1 = Strongly Disagree
- 2 = Somewhat Disagree
- 3 = Somewhat Agree
- 4 = Strongly Agree

I Generally Feel

Strongly Disagree
Somewhat
Disagree
Somewhat Agree
Strongly Agree

- | | | | | | |
|----|---|---|---|---|---|
| 1. | I get people to cooperate by encouragement rather than directly telling them what to do | 1 | 2 | 3 | 4 |
| 2. | I overcome difficulties by trying to get others to work with me as a team | 1 | 2 | 3 | 4 |
| 3. | I get people to solve problems with me without having to tell them what to do | 1 | 2 | 3 | 4 |
| 4. | I often achieve my goals by persuading others that the task is important for them too | 1 | 2 | 3 | 4 |
| 5. | I often overcome difficulties by showing others what I would like them to do through my own actions | 1 | 2 | 3 | 4 |

Stage Setting

SACS

Directions: Below are some statements people make about themselves. Tell me how much you agree or disagree with the statements. The choice may be difficult on some of them: just tell me how you **GENERALLY FEEL**. Please remember to fill in the appropriate circles on the answer sheet.

- 1 = Strongly Disagree
- 2 = Somewhat Disagree
- 3 = Somewhat Agree
- 4 = Strongly Agree

I Generally Feel

Strongly Disagree
Somewhat
Disagree
Somewhat Agree
Strongly Agree

- | | | | | |
|---|---|---|---|---|
| 1. I accomplish my goals indirectly to ensure that I do not appear bossy .. | 1 | 2 | 3 | 4 |
| 2. I avoid confronting people when solving problems so as not to embarrass them | 1 | 2 | 3 | 4 |
| 3. I work around people who get in the way of things that need to get done | 1 | 2 | 3 | 4 |
| 4. In solving problems, I do things behind the scenes rather than trying to take credit | 1 | 2 | 3 | 4 |

Table 1
Table of Means and Standard Deviations

<i>Variable</i>	<i>Mean</i>	<i>Standard Deviations</i>
Anger	21.20	7.38
Social Satisfaction	21.73	4.96
Number of Supporters	14.71	2.61
Depression	16.97	10.48
Self Mastery	12.03	3.56
Communal Mastery *	31.40	5.29
SACS		
Assertive Action	32.54	5.47
Social Joining	15.78	3.75
Seeking Social Support	22.50	5.77
Cautious Action	16.13	3.36
Instinctive Action	18.30	4.85
Avoidance	13.96	4.38
Indirect Action	10.39	3.34
Antisocial Action	10.78	4.05
Aggressive Action	13.04	3.93
Communal Leadership *	14.49	2.66
Stage Setting *	10.35	2.29

Note: *Newly developed scales.

Table 2
Reliability Analysis

	<i>Alpha</i>	<i>Mean</i>	<i>Variance</i>	<i>Standard Deviation</i>	<i>Number of Variables</i>
Communal Mastery	.84	31.40	27.94	5.29	10
Stage Setting	.54	10.35	5.26	2.29	4
Communal Leadership	.66	14.50	7.06	2.66	5

Table 3
Pearson Correlation Table for SACS

SACS subscales	1	2	3	4	5	6	7	8	9	10	11
1. Assertive Action	----	.302***	.215***	.383***	.208***	-.514***	.026	-.007	.371***	.312***	-.125*
2. Social Joining	----	----	.497***	.498***	.226***	.134*	.274***	.066	.224***	.311***	.072
3. Seeking Social Support	----	----	----	.420***	.110*	.090	.120*	.134*	.116*	.216***	-.066
4. Cautious Action	----	----	----	----	.377***	.031	.345***	.199***	.298***	.294***	.066
5. Instinctive Action	----	----	----	----	----	.156**	.479***	.470***	.527***	.117*	.003
6. Avoidance	----	----	----	----	----	----	.310***	.208***	-.006	-.080	.081
7. Indirect Action	----	----	----	----	----	----	----	.524***	.421***	.202***	.168**
8. Antisocial Action	----	----	----	----	----	----	----	----	.663***	.018	-.083
9. Aggressive Action	----	----	----	----	----	----	----	----	----	.128*	.065
10. Communal Leadership	----	----	----	----	----	----	----	----	----	----	.211***
11. Stage Setting	----	----	----	----	----	----	----	----	----	----	----

Note: The boxed areas represent newly developed scales

*p < .05; **p < .01; ***p < .001. (all p values are one tailed).
n=297

Table 4
Pearson Correlation For All Variables

Variables	Gender	Social Satisfaction	Number of Supporters	Anger	Depression	Self Mastery	Communal Mastery
Assertive Action	-.024	.342***	.419***	-.251***	-.470***	.421**	.427***
Social Joining	-.020	.351***	.270***	-.116*	-.098*	.128*	.257***
Seeking Social Support	.276***	.400***	.317***	.034	-.008	.084	.390***
Cautious Action	-.014	.181**	.248***	-.071	-.100*	.223***	.201***
Instinctive Action	-.129*	.070	.105*	.039	-.050	.161**	.049
Avoidance	.012	-.067	-.192***	.075	.218***	-.189**	-.219***
Indirect Action	-.216***	.040	.019	.097*	.057	.020	-.059
Antisocial Action	-.247***	.041	-.033	.190**	.054	-.020	-.144**
Aggressive Action	-.274***	.042	.059	.132*	-.090	.123*	-.014
Communal Leadership	.001	.179**	.211***	-.119*	-.122*	.201***	.431***
Stage Setting	-.078	-.057	-.090	-.005	.129*	-.177**	.017
Gender	----	-.059	.108*	-.016	.172**	-.077	.219***
Anger		-.124*	-.194***	----	.518***	-.321***	-.193***
Social Satisfaction		----	.490***		-.378***	.210***	.398***
Number of Supporters			----		-.316***	.288***	.375***
Depression					----	-.541***	-.308***
Self Mastery						----	.320***
Communal Mastery							----

Note: The boxed areas represent newly developed scales.

Gender is a dummy variable, 1=males, 2=females

*p< .05. **p< .01. ***p< .001

n=297