

Kent State University Tue Thr 11:00 AM – 12:15 PM room BA 106

Instructor: Dean A. Porr, Ph.D. Office: A 426
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Office hours: Tue 1:00 – 5:00 PM, Thr 9:30 – 10:30 AM and by appointment

Required Text: *Leadership: Theory and practice*, 5th edition. By Northouse (Sage, 2010).

Course Description: This course develops leadership knowledge and skills with emphasis on both understanding and application. It will integrate problem solving, communication, decision-making, motivation, and ethics.

Course Objectives: To develop the student's ability to critically observe and evaluate diverse organizational leadership situations, use modern behavioral science theories and approaches to identify what is happening in an organization, account for those occurrences, formulate potential leadership actions, and professionally present ideas.

Course Updates: Changes to the syllabus will be announced in class and updated on Blackboard. The student is ultimately responsible for keeping up to date with such changes.

Course Requirements and Grading:

- a) Examinations: There will be four scheduled exams, each accounting for 17.5% of the final grade. Exams will consist of multiple choice questions, true/false questions, and short fill-in responses. All topics covered in class may appear on the exam including those not contained in the text (handouts, discussions). Material found in the text but not covered in class may also appear on the exams unless specifically omitted by the instructor.
- b) Quizzes: There will be numerous unannounced quizzes (short fill-in responses) on the reading assignments (chapters). The quizzes in total will represent 10% of the final grade.
- c) Individual Projects: Each student will choose, with instructor approval, a leader to become personally familiar with during the semester. The student will prepare a detailed one-sheet handout on that leader and present a detailed presentation in class (approximately 5 minutes, dependent on class size). This will represent 10% of the final grade.
- d) Attendance, participation, evaluation: Each student will review their fellow students' leader presentations. This activity will represent 10% of the total grade.

Final grades may be curved, with the following representing a maximum % for each grade:

93.34 – 100.00%	A	76.67 – 79.99%	C+
90.00 – 93.33%	A-	73.34 – 76.66%	C
86.67 – 89.99%	B+	70.00 – 73.33%	C-
83.34 – 86.66%	B	66.67 – 69.99%	D+
80.00 – 83.33%	B-	60.00 – 66.66%	D
		00.00 – 59.99%	F

Administrative policies apply to all students in this course:

- a) Academic honesty: Cheating means to misrepresent the source, nature, or other conditions of your academic work (e.g., tests, papers, projects, assignments) so as to get undeserved credit. In addition, it is considered to be cheating when one cooperates with someone else in any such misrepresentation. The use of the intellectual property of others without giving them appropriate credit is a serious academic offense. It is the University's policy that cheating or plagiarism result in receiving a failing grade for the work or course. Repeat offenses result in dismissal from the University.
- b) University policy 3342-3-01.3 requires that students with disabilities be provided reasonable accommodations to ensure their equal access to course content. If you have a documented disability and require accommodations, please contact the instructor at the beginning of the semester to make arrangements for necessary classroom adjustments. Please note, you must first verify your eligibility for these through Student Accessibility Services (contact 330-672-3391 or visit <http://www.registrars.kent.edu/sas> for more information on registration procedures).
- c) Students have responsibility to ensure they are properly enrolled in classes. You are advised to review your official class schedule (using Student Tools on FlashLine) during the first two weeks of the semester to ensure you are properly enrolled in this class and section. Should you find an error in your class schedule, you have until Sunday, September 8, 2013 to correct the error. If registration errors are not corrected by this date and you continue to attend and participate in classes for which you are not officially enrolled, you are advised now that you **will not** receive a grade at the conclusion of the semester for any class in which you are not properly registered.
- d) If you are eligible to graduate, it is your responsibility to apply for graduation before the set deadline (**May Graduation:** Apply before September 15th **August Graduation:** Apply before December 15th **December Graduation:** Apply before March 15th) If you apply after the deadline you will be assessed a \$200 late fee. Please see your academic advisor as soon as possible if you are uncertain as to your progress toward graduation. To apply for graduation complete the following steps: Log onto your Flashline account 1. Click on the Student Tools tab, 2. Look in the Graduation Planning Tool Box, 3. Click on Application for Graduation. If an error message appears, you must contact your advisor.
- e) The course withdrawal deadline for Fall 2013 is Sunday, November 3, 2013.

<u>Week</u>	<u>Date</u>	<u>Topic</u>	<u>Assignment</u>
1	8/27 8/29	Introductions, Overview Overview, History	Handouts Handouts
2	9/3 9/5	Holiday History (list of leaders for report)	Handouts
3	9/10 9/12	Introduction Trait Approach	Chapter 1 Chapter 2
4	9/17 9/19	Test # 1: Handouts plus Chapters 1 – 2 Skills Approach	Chapter 3
5	9/24 9/26	Style Approach Situational	Chapter 4 Chapter 5
6	10/1 10/3	Contingency Theory Review, supplements for Chapters 3 - 6	Chapter 6
7	10/8 10/10	Test #2: Chapters 3 – 6 Path-Goal Theory	Chapter 7
8	10/15 10/17	Leader Member Exchange Transformational leadership	Chapter 8 Chapter 9
9	10/22 10/24	Authentic leadership Review, supplements for Chapters 7-10	Chapter 10
10	10/29 10/31	Test # 3: Chapters 7 – 10 Team leadership	Chapter 11
11	11/5 11/7	Psychodynamic approach Women and leadership	Chapter 12 Chapter 13
12	11/12 11/14	Culture and leadership Leadership ethics	Chapter 14 Chapter 15
13	11/19 11/21	Individual Presentation of Leader Individual Presentation of Leader	
14	11/26 11/28	Individual Presentation of Leader Holiday	
15	12/3 12/5	Individual Presentation of Leader Individual Presentation of Leader	
Final	12/9	12:45 PM 4 th test (chapters 11-15)	